

Call for Candidates

Canada Excellence Research Chairs

HEC Montréal is seeking outstanding candidates for the current **Canada Excellence Research Chairs (CERC)** competition. The [CERC program](#), Canada's most prestigious Research Chair program, is designed to attract world-renowned researchers and their teams to launch ambitious research programs at Canadian universities. Applicants who match the desired profiles could be awarded a research chair **valued at \$500,000 (CAD) per year for a period of 8 years (the amount could be higher if only one candidate is selected)**. Those who are conducting research that takes into account the principles of equity, diversity and inclusion are encouraged to apply.

TWO CHAIRS ARE AVAILABLE IN THE FOLLOWING FIELDS:

- **Natural Language Processing - NLP**

Montréal has the reputation of being an international hub for artificial intelligent research. HEC Montréal is a founding member of [IVADO](#), a state-of-the-art digital intelligence research institute, aiming to develop cutting edge knowledge in business intelligence, machine learning, and operational research. HEC Montréal is also an affiliate member of [Mila](#), an artificial intelligence research institute that brings together more than 900 researchers specialized in machine learning.

- **Environmental, social and governance issues (ESG)**

Montréal is a metropolis teeming with activity in the field of ESG issues, as evidenced by the presence of many sustainable development organizations, its policies, and its involvement in international networks. Montréal is among the cities that will host one of the main offices of the International Sustainability Standards Board (ISSB), a new international organization responsible for setting international standards for financial sustainability disclosure for companies worldwide. Driven by its institutional strategic plan and its internationally renowned researchers, HEC Montréal plays a key role in sustainable development and in corporate social responsibility, as evidenced by its designation by [Ashoka](#) as a *Changemaker Campus*.

THE OBJECTIVES OF THE CERC PROGRAM

- Strengthen Canada's ability to attract the world's top researchers, in order to be at the leading edge of breakthroughs in science, technology and innovation (ST&I) priority areas expected to generate social and economic benefits for Canadians.
- Help Canada build a critical mass of expertise in ST&I priority areas identified by the Government of Canada.
- Create a competitive environment to help Canadian institutions, in their pursuit of excellence in their research, attract a cadre of world-leading researchers.

- Contribute to branding Canada as a location of choice for world-leading research, science and technology development, alongside other federal programs with similar objectives.

REQUIREMENTS

- Be an associate or full professor
- Be internationally recognized as a leader in their field
- Have accomplishments that have made major societal impact (as appropriate based on career stage)
- Demonstrate their ability to support their research through external funding
- Have a record of attracting and mentoring a diverse group of students, trainees and research personnel, and establishing an equitable and inclusive research environment
- Be able to establish a high-calibre and diversified research team that will propel HEC Montréal to the forefront of developments in the priority fields
- Commit, once a chairholder, to integrating equity, diversity and inclusion into their team and research designs

APPLICATION PROCESS

Interested candidates should send their application **as soon as possible and before Friday, April 1st, 2022.**

The application should include:

- a cover letter, stating the motivation for one of the two available chairs
- a description of the chair's research program relating to the select field, as well as the candidate's commitment to EDI (a maximum of two pages in total)
- an up-to-date curriculum vitae
- contact information for two referees

Conditional to the awarding of a research chair through the program, the nominee will be integrated into HEC Montréal's faculty as a professor.

Awardees will have up to 12 months to take up the award after the notice of award and acceptance has been signed by all parties.

For further information contact us at the following email address: directrice.recherche@hec.ca.

COMMITMENT TO EQUAL ACCESS TO EMPLOYMENT

HEC Montréal believes that equity, diversity, and inclusion is a source of richness, and is a key for creating an environment that favours innovation. Hence, HEC Montréal recognizes the essential and necessary contribution of women, Indigenous peoples, persons who are members of visible or ethnic minorities, persons with disabilities, as well as persons of all sexual orientation and gender identification or expression. Therefore, HEC Montréal is committed to providing equal opportunities to all applicants.

The program imposes no restrictions on nominees with regard to nationality or country of residence. [Employment and Social Development Canada](#) and [Immigration, Refugees and Citizenship Canada](#) have established procedures to allow non-Canadian chairholders to work in Canada. Members of the Chair's team may also be eligible for an expedited work permit.

To promote equity and excellence, the selection committee will take into account any career interruptions. Applicants are invited to share the circumstances of any career interruptions and explain how these have impacted their career path.

Applicants with disabilities who might require accommodations at any stage of the application process are encouraged to contact rh.ap@hec.ca in confidence.

We thank all applicants for their interest. However, only those selected for an interview will be contacted.

ABOUT HEC MONTRÉAL

Established in 1907, HEC Montréal is the first business school to be established in Canada. Building on its excellence in teaching and research, HEC Montréal is a French-language institution open to the world and firmly rooted in Quebec society, that trains management leaders who contribute responsibly to the success of organizations and to sustainable development of society.

The School is a crossroads of management knowledge that inspires, innovates and is renowned worldwide for the quality and relevance of its teaching and research, for its influence and commitment in local, national and international communities, and for its human, responsible and collaborative approach. HEC Montréal also takes a unique multilingual approach in North America by offering courses in French, English and in Spanish. Thanks to this resolve, it became the first institution in North America to be awarded the three most prestigious international accreditations in its field: AACB International, EQUIS and AMBA.

Combining its commitment to excellence and its desire to push its limits, HEC Montréal supports high-level researchers whose leadership is recognized both scientifically and professionally. Research and knowledge transfer are at the heart of HEC Montréal's mission, as demonstrated by its 37 research chairs, 35 professorships and 29 research groups and knowledge transfer hubs.

ABOUT MONTRÉAL

Montréal is a welcoming, vibrant and cosmopolitan city. It is one of the safest and most affordable cities in North America. It is also a dynamic university city that attracts top talent from around the world. Second in North America for the number of students per capita, it offers a stimulating environment for study and research. Montréal has a festive atmosphere, with many world-class festivals, cultural, and tourist attractions.

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