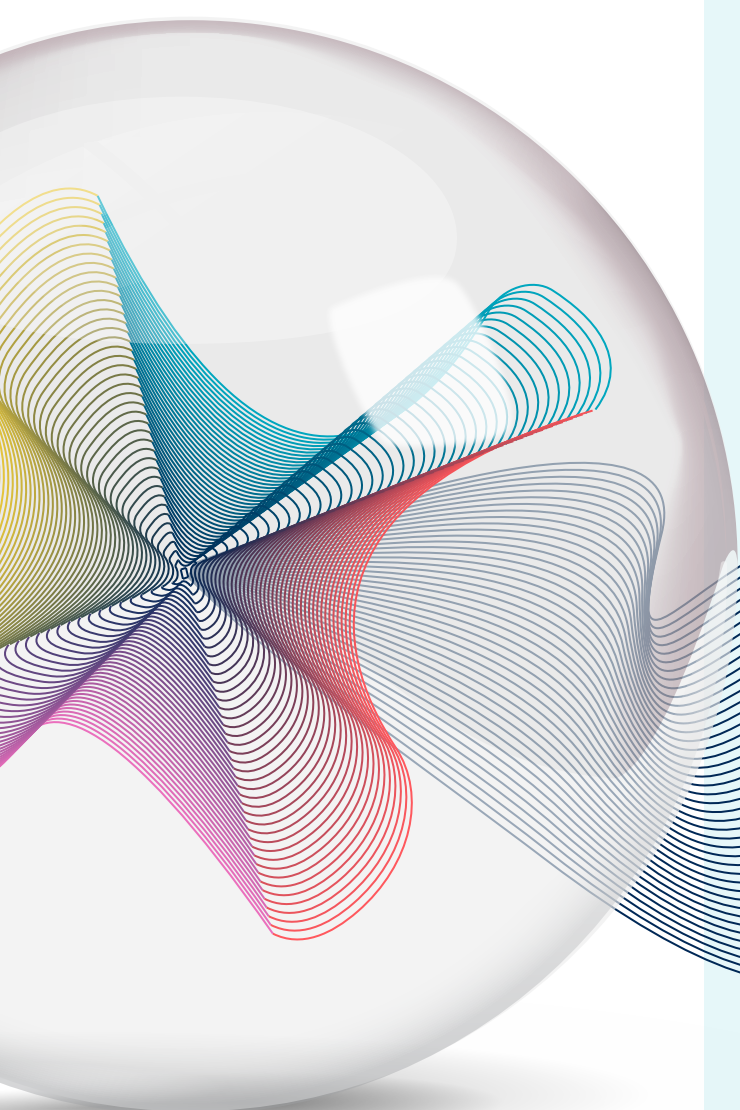
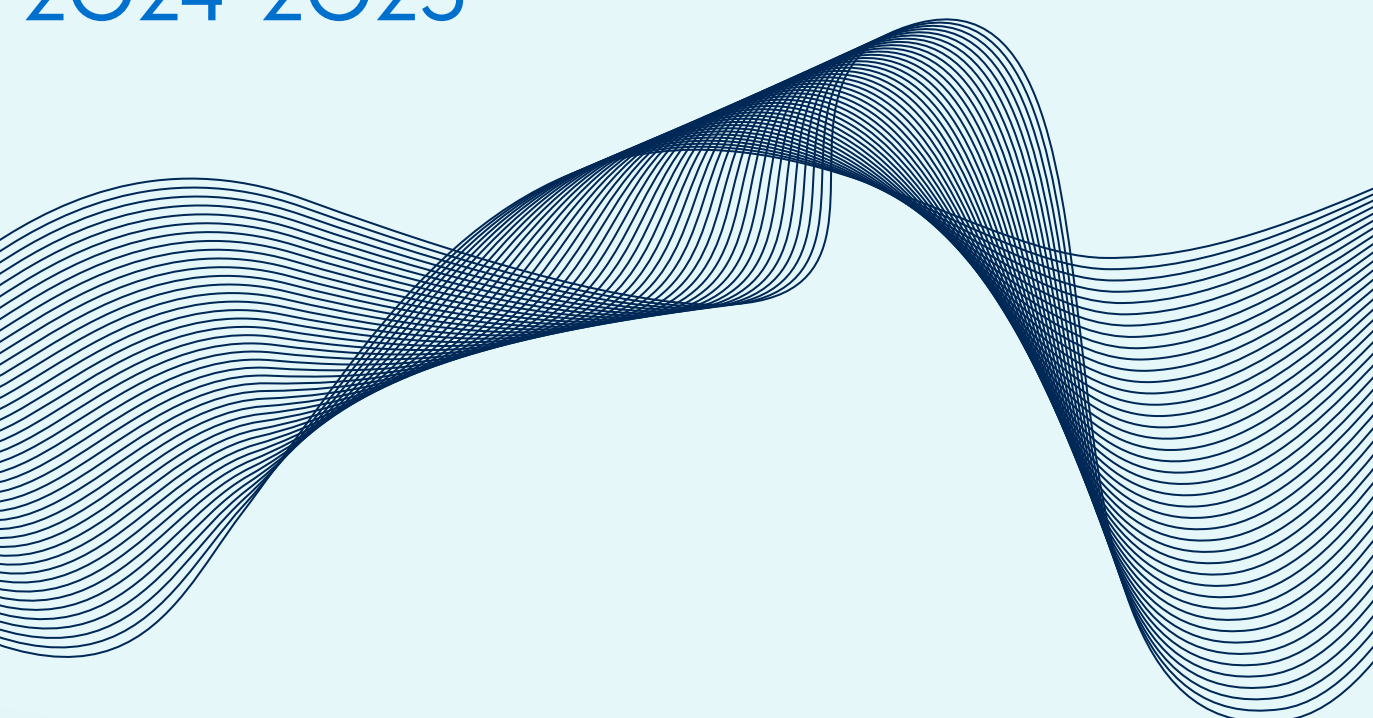




Research and Knowledge Transfer Activity Report

2024-2025



hec.ca/en/research

Direction
de la recherche
et du transfert
HEC MONTRÉAL

Message from the Director



Dear Members of the HEC Montréal Community,

This year, research at HEC Montréal continued its upward trajectory, driven by a constant desire to innovate and respond to major societal challenges.

Through our teams' commitment and our partners' support, we have once again seen significant growth in funding dedicated to research and knowledge transfer. This progress reflects not only the quality and relevance of our projects but also the trust placed in us by public, private, and institutional organizations and agencies.

Our researchers' sustained efforts, amplified by increased research funding, have resulted in numerous publications in leading academic journals. For example, in the most recent Financial Times research ranking, the "FT Research Insights ranking 2025," HEC Montréal ranks 44th worldwide and 3rd in Canada.

This recognition of the excellence and relevance of our research on the national and international stage confirms our research community's ability to produce original, robust, and relevant knowledge for understanding the

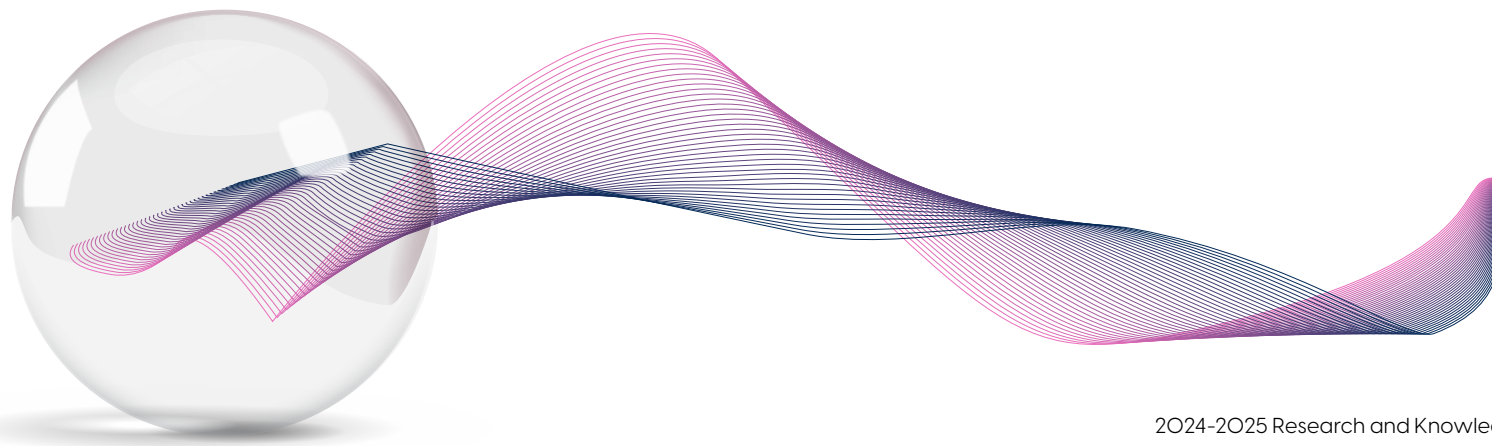
economic, organizational, and societal transformations currently underway. Recognizing the value of teamwork and interdisciplinarity, we continue to strengthen our collaborations with both our organizational and academic partners. These partnerships foster a fruitful dialogue between research and practice, promote innovation, and are instrumental in bringing forth concrete solutions to today's challenges.

I am proud to say that our work is increasingly helping to inform the public and stimulate public debate. Through our analyses, reports, participation in expert groups, and interactions with decision makers, we are affirming the place of management research as a driver of reflection, insight, and impact in the service of society. To conclude, I would like to extend my warmest thanks to all our research teams, our partners, and our students for their ongoing commitment. Together, we are driving ambitious, rigorous, and forward-looking research.

Caroline Aubé, Ph. D.

Full Professor

Director of Research and Knowledge Transfer



Research Council



Caroline Aubé
Director
Research and
Knowledge Transfer



Denis Larocque
PhD Program Director



Sihem Taboubi
MSc Program Director



Eric Lefrançois
Director of operations
Research and
Knowledge Transfer



Yves Bozec
Department of Accounting



Ann-Frances Carmeron
Department of Information
Technologies



Justin Caron
Department of Applied
Economics



Urwana Coiquaud
Department of Human
Resources Management



David Doloreux
Department of
International Business



Pascal François
Department of Finance



Isabelle Le Breton-Miller
Department
of Management



Bruno Lussier
Department of Marketing



Jorge Mendoza Gimenez
Department of Logistics
and Operations
Management



Carolina Osorio
Department of Decision
Sciences



Mai Thai
Department of Entrepreneurship
and Innovation

Research and Knowledge Transfer Team

**Caroline Aubé**

Director of Research and Knowledge Transfer

Mathieu Aubin

Advisor – Research Grants and Ethics

Sandra Etienne

Agent – Information Processing and Coordination

Thomas Gulian

Advisor – Knowledge Transfer and Funding

Darquise Lafrenière

Advisor – Research Grants and Ethics

Suzanne Lapierre

Officer – Financial Management

Eric Lefrançois

Director of Operations

Olivier Marion

Advisor – Knowledge Transfer and Funding

Azucena Osuna Miramontes

Administrative Officer - Finance

Geneviève Renaud

Advisor – Research Grants and Ethics

William Saint Fleur

Advisor – Research Grants and Ethics

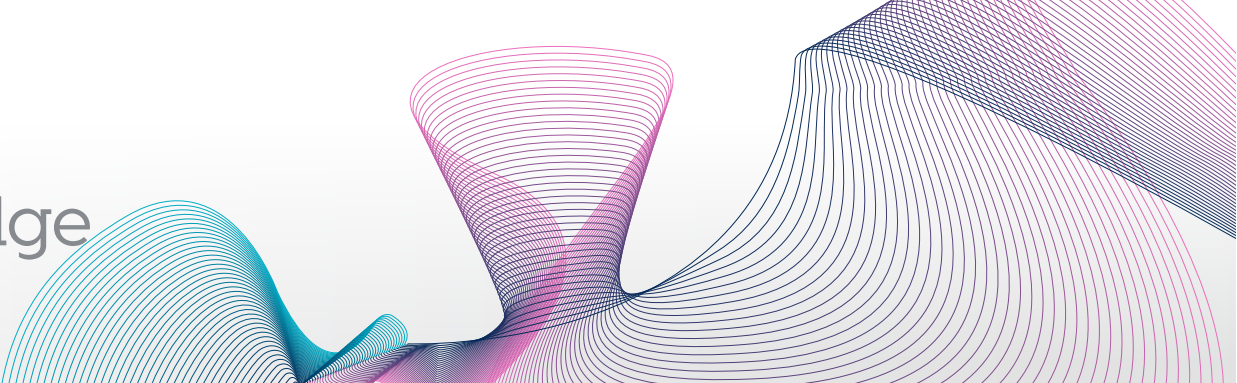
Lucie St Jacques

Analyst – Process Management

Jessica Tu-Ahn Tran

Officer – Research Information Administration and Processing

Research and Knowledge Transfer figures



\$62M

in research and
transfer funding

36

Research chairs including
8 Canada Research Chairs

26 Research groups
and transfer hubs

18 Groups
and partners

News

Chair in Organizational Ethics and Governance of Artificial Intelligence

The [Chair in Organizational Ethics and Governance of Artificial Intelligence](#) was created thanks to the valuable contributions of IVADO, the Fonds de recherche du Québec, Confiante IA, OBVIA, and the HEC Montréal Foundation.

The Chair is held by Joé T. Martineau, Associate Professor in the Department of Management.

The Chair's research program focuses on three research areas:

- **Area 1:** Ethical and responsible AI governance
- **Area 2:** Managing the ethical dimension of organizations
- **Area 3:** Development of ethical competence among organizational actors



Joé T. Martineau
Associate Professor
Department of Management

Chaire
en éthique organisationnelle
et gouvernance de l'intelligence artificielle
HEC MONTRÉAL

Trottier Chair in Energy Transition, Governance and Participation

The [philanthropic Trottier Chair in Energy Transition, Governance and Participation](#) is the result of a collaboration between Polytechnique Montréal, HEC Montréal, and Université de Montréal. The three co-holders of the Chair are Laurence Bherer (Université de Montréal), Michaël Kummert (Polytechnique Montréal), and Emmanuel Raufflet (HEC Montréal).

The goal of the Chair is to propel research on energy transition by integrating the technical, economic, environmental, political, and social issues involved in this transition.

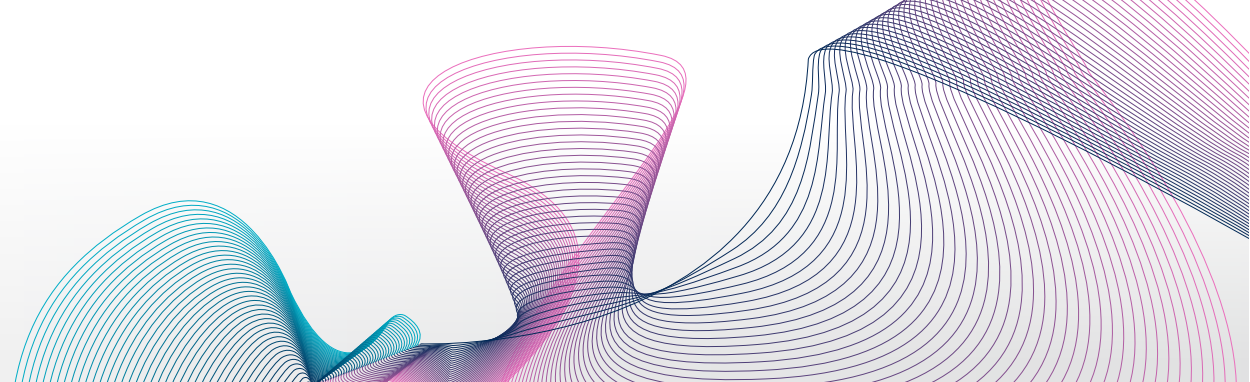
The Chair's work focuses on the socioecological and energy transition towards a fairer and more sustainable society, with the aim of achieving carbon neutrality.



Emmanuel Raufflet
Full Professor
Department of Management



News (cont.)



Transitions HEC Montréal

Transitions HEC Montréal is a research and knowledge transfer ecosystem that brings together the various research and transfer units of HEC Montréal and its partners. By creating this ecosystem, HEC Montréal aims to position itself as a pillar of innovative research in sustainable transition, a hub for supporting organizations, and a catalyst for the adoption of sustainable practices.

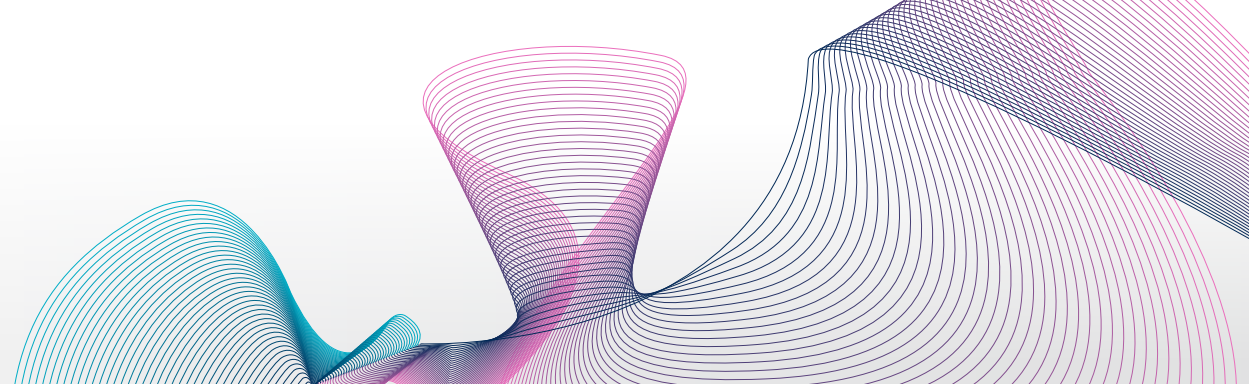
Transitions HEC Montréal encourages and supports synergies between HEC Montréal's various research and transfer units that study sustainable transitions to increase the scope of their initiatives. More specifically, the ecosystem supports and assists organizations in developing knowledge, expertise, and management practices that contribute to accelerating a sustainable transition. Its commitment is based on transformative research and action, and on the co-development of innovative projects with positive economic, social, and environmental impacts on society.



Services provided by Transitions HEC Montréal

- Awareness-raising activities and training programs within organizations
- Specialized support pathways
- Student projects carried out within organizations (consulting mandates, theses, or supervised projects)
- Action-research projects

Some major achievements



Creation of LEO Décision



HEC Montréal's **Pôle D**, in partnership with Léger, announces

the launch of **LEO Décision**, an innovative virtual survey platform designed to facilitate data collection from business executives and other leaders in the business world. The creation of LEO Décision addresses a crucial need: collecting primary data directly from decision makers, which is often a challenging and complex task. Until now, research teams and analysts had access to very little primary data directly from this segment of the population.

Pôle D and Léger collaborated in the design of this tool, which is unique in North America and will provide researchers with access

to reliable and high-quality data to fuel their research. The platform will disseminate relevant information, including the results of recent surveys, as well as tools and content related to issues affecting business leaders.

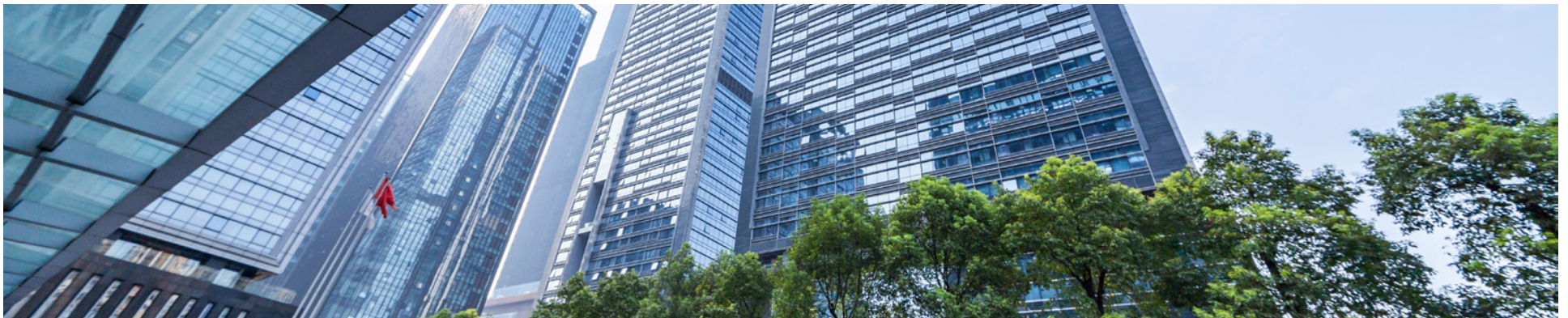
LEO Decision currently has 16,000 participants in Canada and hopes to increase this figure to 40,000. These individuals range from leaders of small teams of fewer than 10 employees to CEOs and executives of large companies.



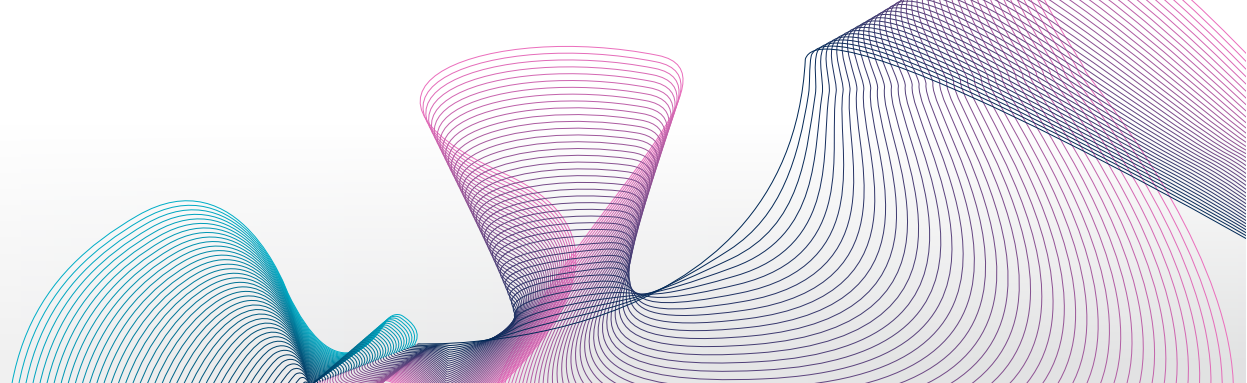
Launch of Panorama

Panorama, the new map of Quebec family businesses created by Familles en affaires HEC Montréal, is a digital and interactive adaptation of several studies conducted on Quebec family businesses, including L'album de familles (2020). These interactive maps allow users to identify family businesses across Quebec and find professionals who specialize in supporting families in business.

This map is a vibrant tribute to Quebec's heritage, a true source of pride, highlighting the family businesses that shape the history and culture of our province. With its user-friendly interface and advanced features, the application allows users to discover these remarkable businesses, explore their unique history, and conduct their own research.



Some major achievements (cont.)



The Institut international des coopératives Alphonse-et-Dorimène-Desjardins (IICADD) celebrated its 50th anniversary

Founded in 1975, the IICADD's primary mission is to support the cooperative movement with evidence-based research.

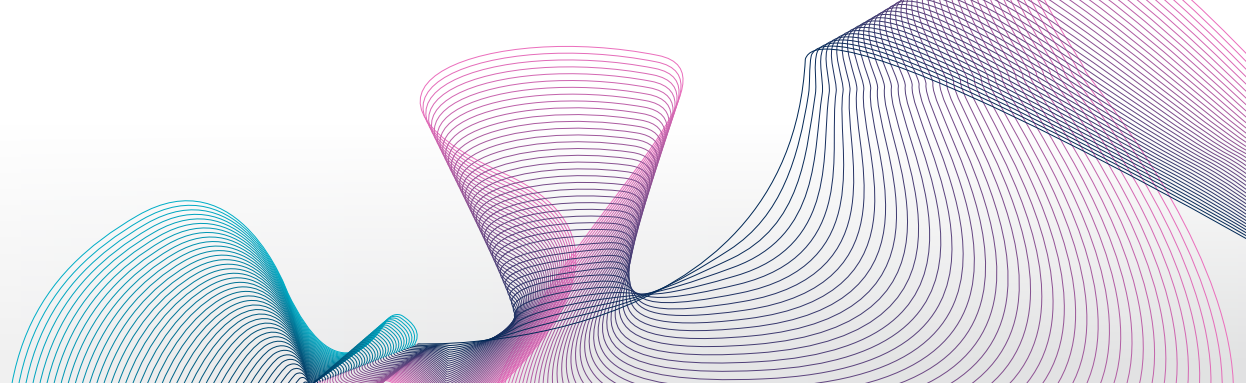
The IICADD is structured around four areas of activity:

- Supporting **research** on the cooperative and mutualist movement. IICADD develops scientific research projects that address the challenges facing cooperatives, mutual organizations, and society as a whole.
- Equipping **students** and faculty with tools. The IICADD familiarizes students with the cooperative environment and supports initiatives in the field. Student projects contribute concretely to the success of cooperatives, mutual organizations, and society, thus giving meaning to their work.
- Promoting the **transfer** of knowledge. The IICADD offers training and tools that enable cooperators to effectively contribute to the development of the cooperative and mutualist movement.
- Promoting access to, developing, and sharing knowledge through **PortailCoop**, the world's largest digital library on cooperatives and mutual organizations. Created by the IICADD with financial support from the Desjardins Group and in partnership with the HEC Montréal Library, PortailCoop lies at the heart of the IICADD's activities.



The IICADD celebrated its 50th anniversary at the banquet of the 5th Global Research Conference of the International Cooperative Alliance (ICA CCR) held at HEC Montréal. It was the largest international conference on cooperative research ever organized, with more than 300 participants specializing in this field from 64 countries, including 70 students. The event highlighted the relevance of the cooperative model in the face of unprecedented global challenges—whether ecological, social, democratic, demographic, or economic—in favour of justice and sustainability.

Some major achievements (cont.)



Three projects involving faculty members from HEC Montréal have received NSERC funding from the Alliance program

Alliance program funding opportunities support collaborations between Canadian university researchers and partner organizations in the private, public, and non-profit sectors.

■ Improving data storytelling skills through cognitive script analysis and process exploration in data visualization education

This \$1.5-million project, led by Professor Pierre-Majorique Léger, will study the cognitive scripts through which data visualization learners acquire data storytelling skills. In collaboration with SAP, this project will use the Business Builders learning platform as a research paradigm.



Pierre-Majorique Léger
Full Professor
Department of Information Technologies

■ Overcoming data scarcity in natural language processing for industrial applications through engineering and knowledge reasoning

This project, led by Professor Jian-Yun Nie of Université de Montréal and involving Professor Jian Tang of HEC Montréal, is being carried out in collaboration with MITACS and 12 partner organizations.

The total funding for the project is over \$2.3 million.

This project's aim is to develop new information retrieval models by leveraging new data sources, such as usage logs, Wikipedia entries, and thesauri, to enrich, reformulate, and reorganize user queries using statistical methods tailored to the specific needs of natural language processing contexts.



Jian Tang
Associate Professor
Department of Decision Sciences

■ Developing decision support tools to assist in planning evacuations related to wildfires

This project, led by professors Valérie Bélanger and Marie-Ève Rancourt and conducted in partnership with the Canadian Forest Service, will develop practical tools to help authorities better plan and manage evacuations during forest fires. The research team will work on three main aspects: identifying vulnerable points on roads that could be affected by fires, assessing the capacity of road networks to support evacuations, and proposing recommendations to improve existing infrastructure.

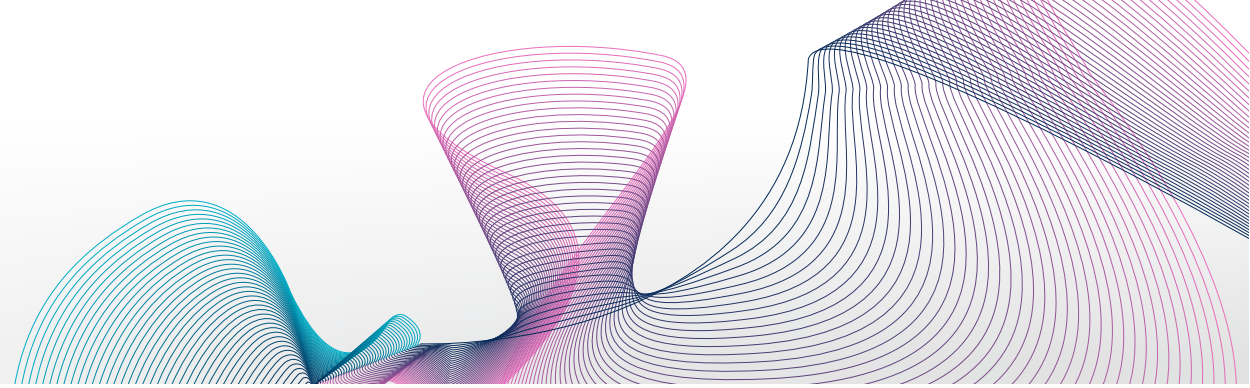


Valérie Bélanger
Associate Professor
Department of Logistics and Operations Management



Marie-Ève Rancourt
Full Professor
Department of Logistics and Operations Management

Some major achievements (cont.)



Development of major research infrastructure funded by the Canada Foundation for Innovation (CFI)

With a total value of over \$5.8 million over three years, HEC Montréal is working on the deployment of the 2PURES applied research infrastructure to create a platform for recycling, reusing, and transforming polymers from plastic waste. Led by professors Abdellah Ajji and Jamal Chaouki of Polytechnique Montréal and funded by the CFI and the Government of Québec, this platform will benefit from the expertise in logistics and sustainable value chains of HEC Montréal Full Professor Stephan Vachon.

HEC Montréal is also collaborating on a project entitled Innovative and Sustainable Design and Rehabilitation of Canada's Strategic Civil Engineering Infrastructure, funded by the CFI, the Government of Quebec, and public and private partners. Valued at over \$7.3 million over three years, this infrastructure aims to develop efficient and sustainable construction and rehabilitation methods and materials for Canadian civil engineering works. Led by professors Mahdi Ben Ftima and Jean-Philippe Charron of Polytechnique Montréal, this research infrastructure will also benefit from the expertise in transportation civil engineering operations optimization of HEC Montréal Full Professor Yossiri Adulyasak.



Stephan Vachon
Full Professor

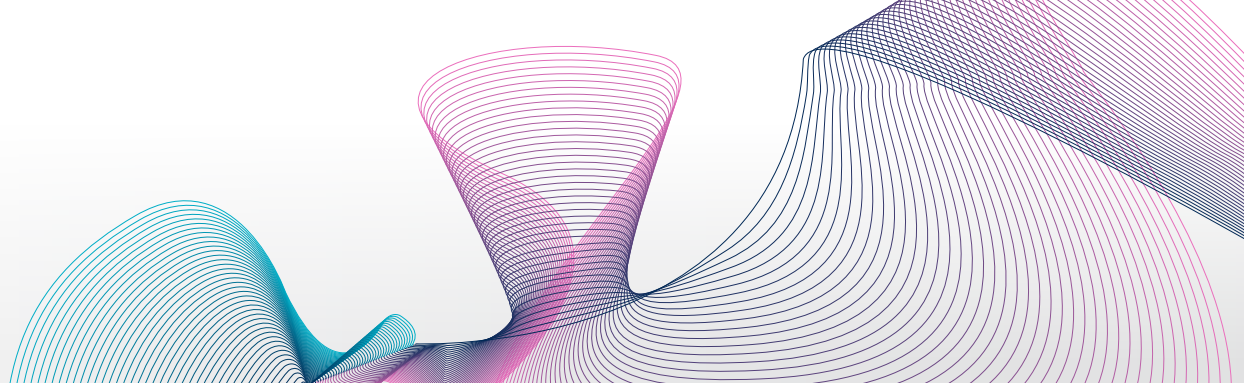
Department of Logistics and
Operations Management



Yossiri Adulyasak
Full Professor

Department of Logistics and
Operations Management

Some major achievements (cont.)



Sébastien Arcand appointed to the scientific committee of the Fonds de recherche du Québec – Society and Culture

Sébastien Arcand, Full Professor in the Department of Management, has been selected as a member of the scientific committee of the [Fonds de recherche du Québec \(FRQ\) – Society and Culture](#).

Made up of 16 key players in the education sector, this committee contributes to the FRQ's strategic planning process and is responsible for making recommendations on:

- all issues related to scientific directions, research practices, the promotion of research results, the next generation of scientists, and FRQ programs;
- the evolution of the concepts of excellence, open science, and other international trends that the FRQ must embrace;
- actions that promote interdisciplinarity and encourage collaboration between different research fields;
- partnership-based research, research-innovation, knowledge mobilization, illustration of the impact of research, etc.



Sébastien Arcand
Full Professor
Department of Management

Gilles Caporossi appointed to Calcul Québec's scientific advisory board

Gilles Caporossi, Full Professor in the Department of Decision Sciences, has been appointed as HEC Montréal's representative on [Calcul Québec's](#) scientific council.

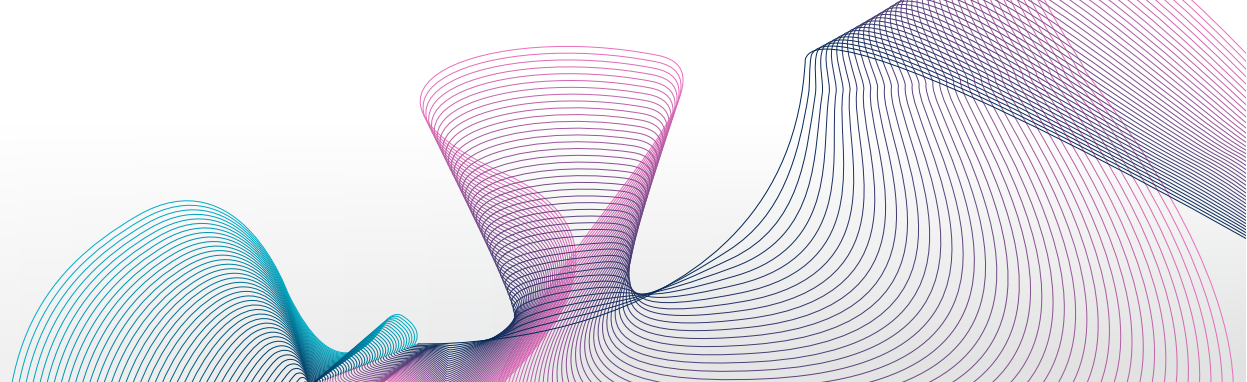
Along with 14 other academics and researchers, Professor Caporossi is part of a permanent advisory committee to the board of directors and senior management of the Quebec-based organization.

Calcul Québec is a non-profit organization whose members are academic institutions and research centres. Its mission is to provide the academic and research communities with state-of-the-art computing environments and expertise to contribute to the advancement of knowledge in all fields of learning and to the training of highly qualified personnel capable of effectively utilizing modern computer systems.



Gilles Caporossi
Full Professor
Department of Decision
Sciences

Some major achievements (cont.)



Laurent Charlin appointed Interim Scientific Director of Mila

Laurent Charlin, Associate Professor in the Department of Decision Sciences at HEC Montréal and holder of a Canada-CIFAR Chair in Artificial Intelligence, ~~has been~~ appointed Interim Scientific Director of [Mila – Quebec Artificial Intelligence Institute](#).

He succeeds Professor Yoshua Bengio, one of the most eminent artificial intelligence scientists of our time, for the duration of his term.

The Mila community now includes the world's largest concentration of deep learning academic researchers. The institute is renowned for its expertise and innovations in modelling language, machine translation, object recognition, and generative models.

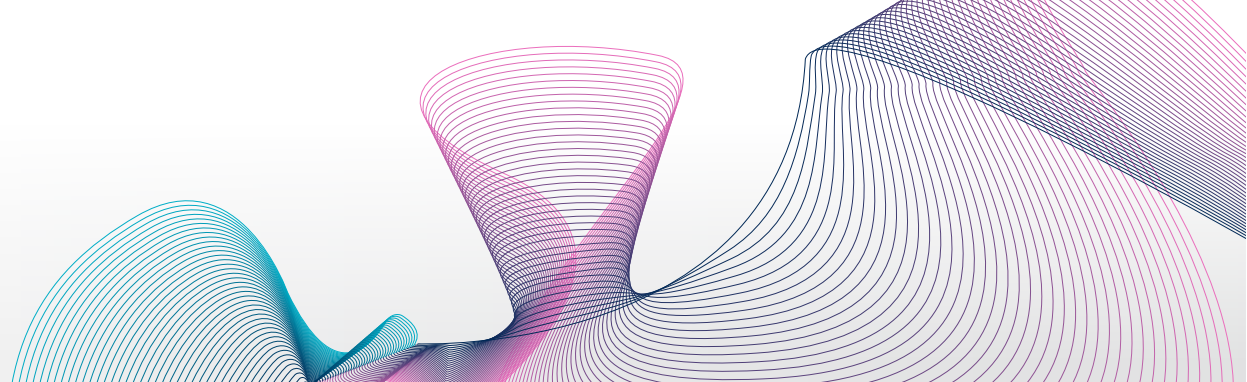
Laurent Charlin specializes in machine and deep learning, recommendation systems, and Bayesian statistics.



Laurent Charlin
Associate Professor
Department of Decision
Sciences



Equity, diversity, and inclusion in research



Examples of research and transfer initiatives that promote equity, diversity, and inclusion



The HEC Montréal Sports Management Hub continues its commitment to addressing the underrepresentation of women in decision-making positions in sports organizations, where they hold only 35% of senior management positions. The Espace Leadership féminin (Women in Leadership) and La Relève (Next Generation) programs provide resources, mentoring, and a network to empower women and promote their advancement into leadership positions.

HEC Montréal's IDEOS Hub has launched the fourth edition of the Pacte pour l'inclusion au travail des personnes immigrantes (Pact for the Inclusion of Immigrants in the Workplace), which aims to actively engage the Montréal business community in improving the professional integration of immigrants. The challenges related to the integration of immigrants are well known, and implementing solutions specific to each organization's context can be complex. The Pact offers a customized support solution supervised by multidisciplinary researchers and experts to promote the professional integration of immigrants into Montréal organizations.



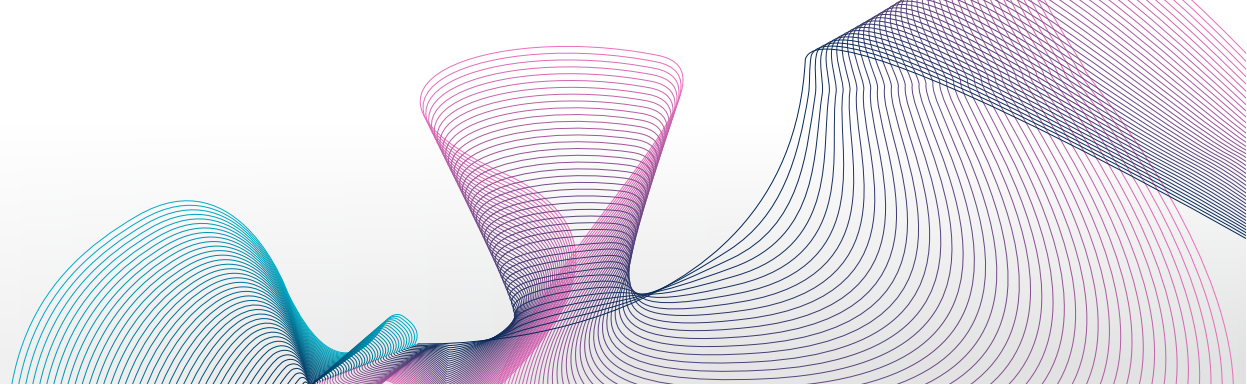
HEC Montréal's Entrepreneurship Hub is conducting a research project to better understand and promote entrepreneurial neurodiversity. This project aims to analyze how cognitive diversity and mental health shape the trajectories, performance, and well-being of entrepreneurs to develop a more inclusive entrepreneurial ecosystem.

Thanks in part to a grant from the Canada Research Chairs Program, HEC Montréal has developed a new training program entitled "S'engager pour l'équité, la diversité et l'inclusion" (Committing to Equity, Diversity and Inclusion). This training, offered to HEC Montréal faculty and staff, provides virtual and in-person professional development workshops to ensure an inclusive environment.



Research awards at HEC Montréal

2024 Award Winners



Pierre Laurin Award for Research Excellence

This award recognizes exemplary scientific careers and contributions to the School's reputation



Pierre-Majorique Léger
Full Professor

Department of Information Technologies

Associate Professors Research Award

This award recognizes excellence in scientific and/or professional publications by an Associate Professor over the past three years.

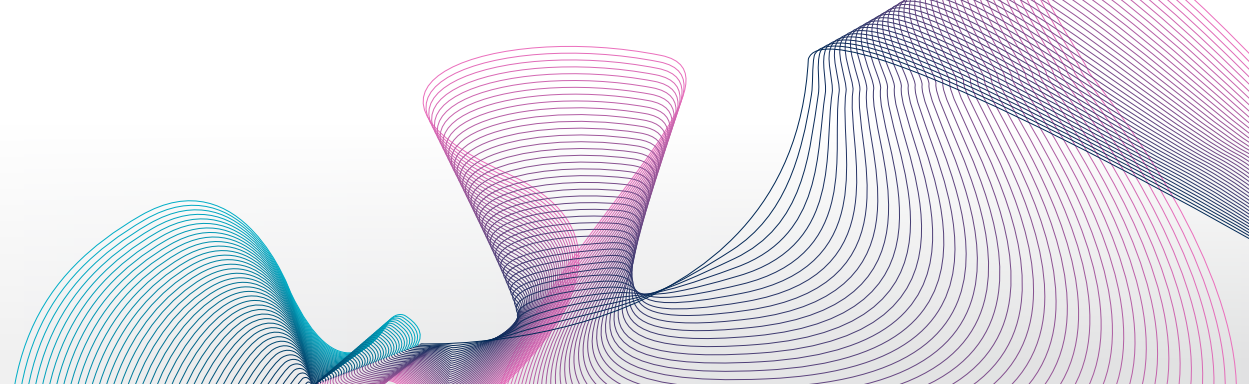


David Ardia
Associate Professor

Department of Decision Sciences

Research awards at HEC Montréal (cont)

2024 Award Winners



New Researcher Award

This award recognizes excellence in scientific and professional publications by an Assistant Professor or visiting faculty member over the past three years.



Dena Firoozi
Assistant Professor
Department of Decision Sciences

Research Impact Award

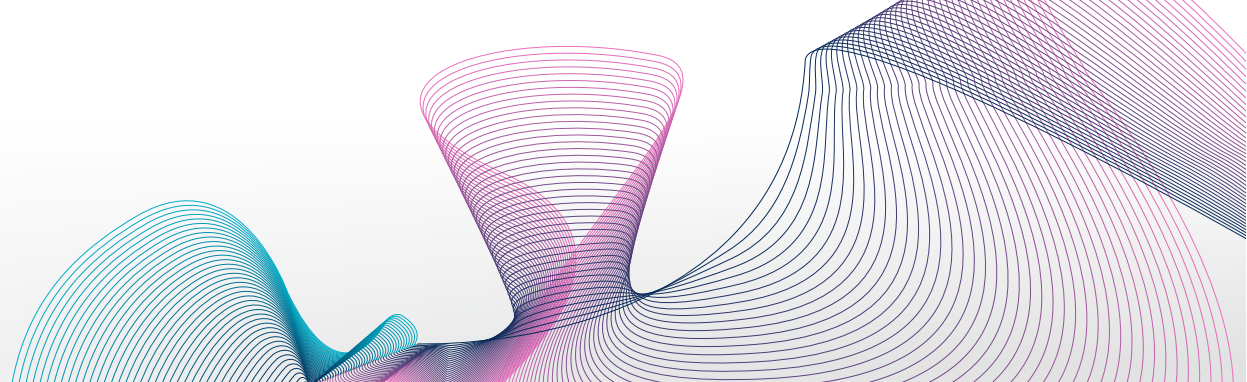
The award recognizes the exceptional achievements of a research project by a faculty member or researcher in the past three years.

This year, the award highlighted the impact of an artificial intelligence project aimed at predicting spare parts demand and inventory management for Bombardier's customer service operations.



Yossiri Adulyasak
Associate Professor
Department of Logistics and Operations Management

Active RSC members



**Henri
Barki**



**Michèle
Breton**



**Patrick
Cohendet**



**François
Colbert**



**Alain
d'Astous**



**Érick
Delage**



**Jacques
Desrosiers**



**Georges
Dionne***



**David
Doloreux**



**Taïeb
Hafsi**



**Ann
Langley**



**Gilbert
Laporte***



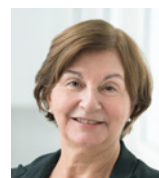
**Isabelle
Le Breton-Miller**



**Pierre-Carl
Michaud**



**Guy
Paré**



**Suzanne
Rivard**



**Linda
Rouleau**



**Sylvain
Sénécal**



**Jean-Marie
Toulouse**



**Christian
Vandenberghe**



**Georges
Zaccour**

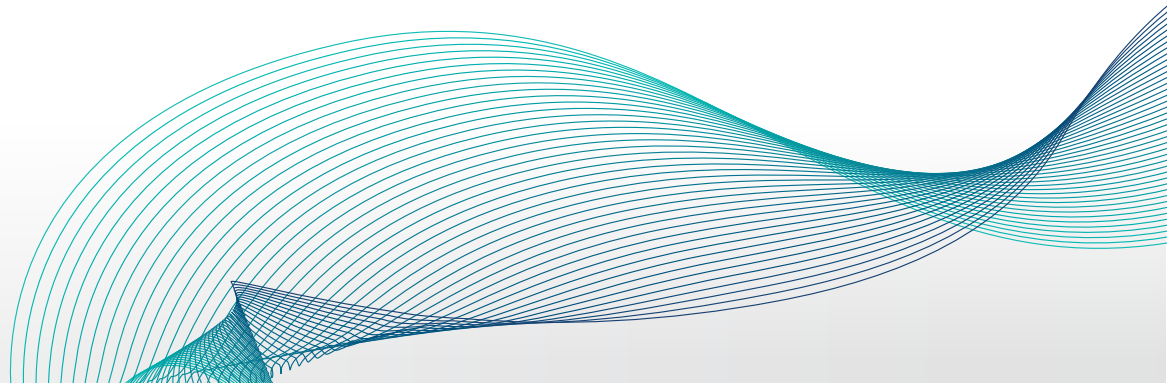
RSC
The Royal Society of Canada
The Academies of Arts,
Humanities and Sciences
of Canada



SRC
La Société royale du Canada
Les Académies des arts,
des lettres et des sciences
du Canada

* Gilbert Laporte and Georges Dionne received, in 2007 and 2011 respectively, the Innis Gérald Medal for their outstanding and sustained contribution to social science.

Research publications and editorial activities of faculty members



307 journal
publications

15 books

98 book
chapters

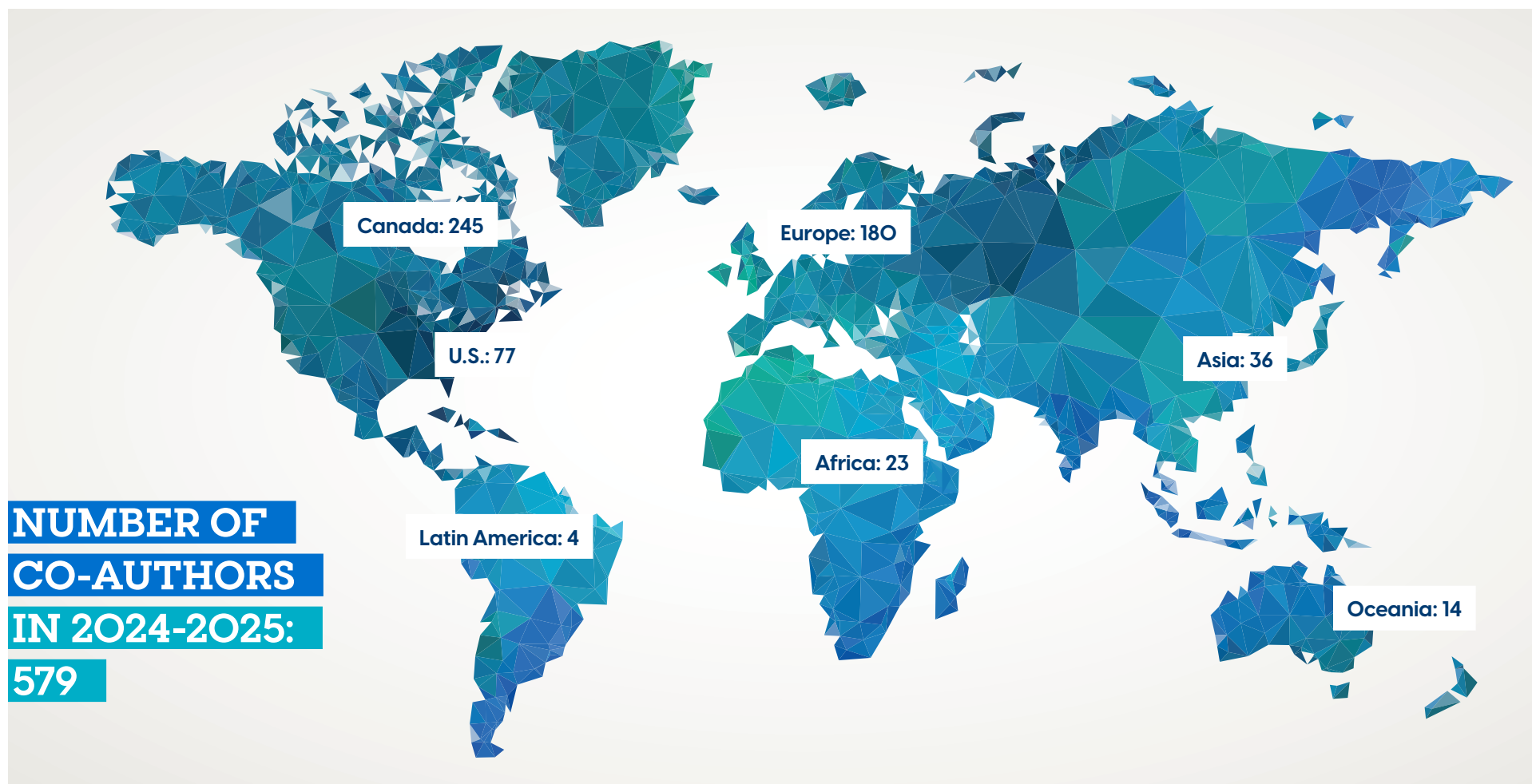
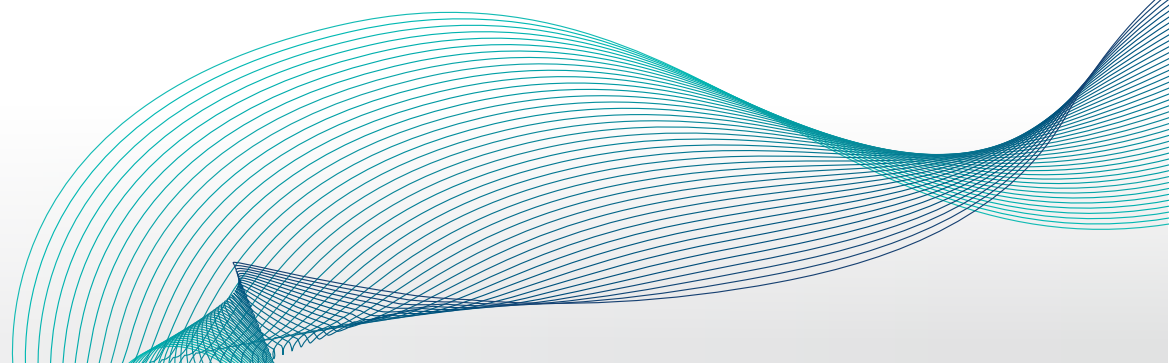
266 peer-reviewed scientific articles,
including 32 in the Financial Times (FT) and
University of Texas at Dallas (UTD) journal lists

218 editorial activities,
including 34 in the Financial Times (FT) and
University of Texas at Dallas (UTD) journal lists

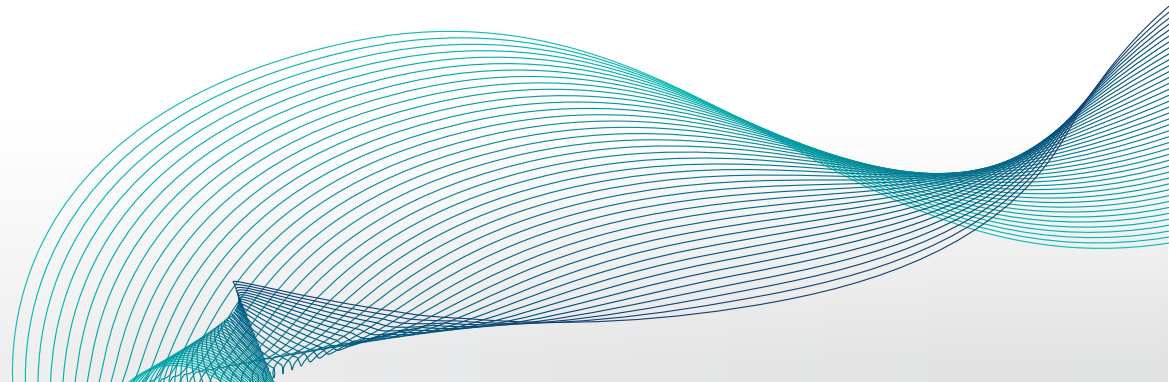


Number and origin of different co-authors

who published articles with HEC Montréal faculty members in 2024-2025

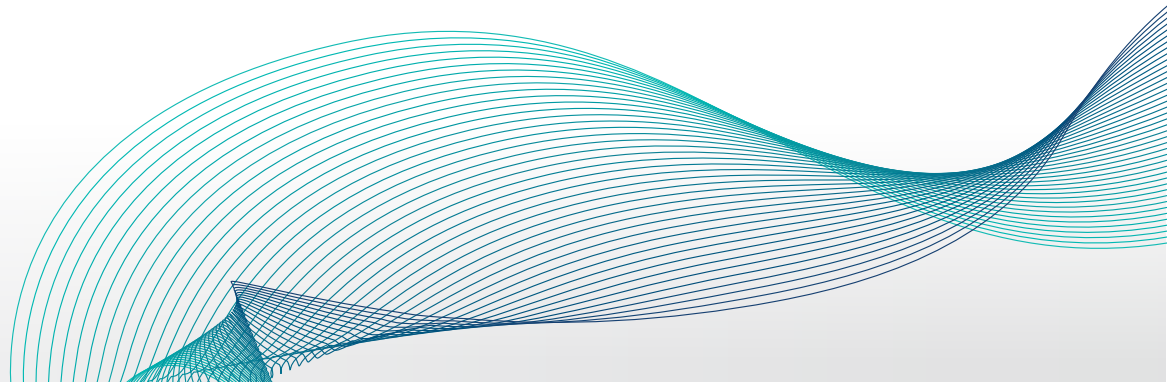


Articles mentioned on FT and UTD lists



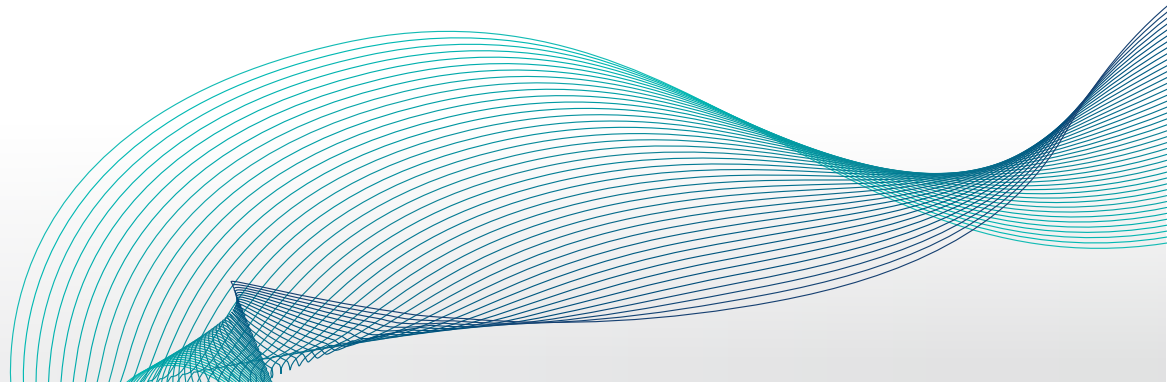
Faculty members	Bibliographical references
Adarkwah, Gilbert Kofi	ADARKWAH, Gilbert Kofi, DOROBANTU, Sinziana, SABEL, Christopher A., ZILJA, Fladina (2024). Geopolitical volatility and subsidiary investments, <i>Strategic Management Journal</i> , Vol. 45, no 11, p. 2275-2306
Adulyasak, Yossiri	BAYANI, Mahdis, ROSTAMI, Borzou, ADULYASAK, Yossiri, ROUSSEAU, Louis-Martin (2024). A dual bounding framework through cost splitting for binary quadratic optimization, <i>INFORMS Journal on Computing</i> , Vol. 36, no 6, p. 1501-1521
Adulyasak, Yossiri	CHENG, Chun, ADULYASAK, Yossiri, ROUSSEAU, Louis-Martin (2024). Robust drone delivery with weather Information, <i>Manufacturing & Service Operations Management</i> , Vol. 26, no 4, p. 1402-1421
Ardia, David	ARDIA, David, GUIDOTTI, Emanuele, KROENCKE, Tim A. A. (2024). Efficient estimation of bid-ask spreads from open, high, low, and close prices, <i>Journal of Financial Economics</i> , Vol. 161, p. 1-17
Barin Cruz, Luciano	BOUCHARD, Mathieu, BARIN CRUZ, Luciano, MAGUIRE, Steve (2024). Emotions and client participation in jurisdictional contestation, <i>Academy of Management Review</i> , Vol. 49, no 3, p. 487-513
Betschinger, Marie-Ann	BERTRAND, Olivier, BETSCHINGER, Marie-Ann (2024). Exploring the relationship between development aid and FDI from developed countries in developing countries: empirical insights from Japanese firm-level data, <i>Journal of International Business Studies</i> , Vol. 55, no 6, p. 782-795
Cloutier, Charlotte and Rouleau, Linda	CLOUTIER, Charlotte, DESJARDINS, Francis, ROULEAU, Linda (2025). Grand Challenges Viewed through the Pragmatist Lens of the Economies of Worth: A Multidisciplinary Review and Framework for the Conduct of Moral Work in Pluralistic Settings, <i>Journal of Management Studies</i> , Vol. 62, no 2, p. 923-953
Cloutier, Charlotte, and Couture, Fannie	CLOUTIER, Charlotte, COUTURE, Fannie (2024). Comfortably uncomfortable: Unpacking the microdynamics of field stability and change, <i>Academy of Management Journal</i> , Vol. 67, no 3, p. 862-892
Cordeau, Jean-François	MÁXIMO, Vinícius R., CORDEAU, Jean-François, NASCIMENTO, Mariá C.V. (2024). AILS-II: An adaptive iterated local search heuristic for the large-scale capacitated vehicle routing problem, <i>INFORMS Journal on Computing</i> , Vol. 36, no 4, p. 974-986
Delage, Erick	POURSOLTANI, Mehran, DELAGE, Erick, GEORGHIOU, Angelos (2024). Technical Note - Risk-Averse Regret Minimization in Multistage Stochastic Programs, <i>Operations Research</i> , Vol. 72, no 4, p. 1727-1738
Deschênes, Jonathan	GRUBER, Verena, DESCHÊNES, Jonathan (2024). Managing brand relationship plurality: Insights from the nonprofit sector, <i>Journal of Marketing</i> , Vol. 88, no 6, p. 24-42
Dionne, Karl Emanuel	DIONNE, Karl Emanuel, CARLILE, Paul (2025). The pragmatic cycle of knowledge work: Unlocking cross-domain collaboration in open innovation spaces, <i>Human Relations</i> , Vol. 78, no 2, p. 187-222
Eerola, Aleksi	SLANGEN, Arjen, VALBONI, Riccardo, EEROLA, Aleksi, LINDNER, Thomas (2024). Tax-motivated relocations of headquarters: The role of affinity bias among socially-responsible blockholders and CEOs, <i>Journal of Management Studies</i> , Vol. 61, no 8, p. 3497-3532
Orlowski, Piotr	FOURNIER, Mathieu, JACOBS, Kris, ORLOWSKI, Piotr (2024). Modeling conditional factor risk premia implied by index option returns, <i>Journal of Finance</i> , Vol. 79, no 3, p. 2289-2338
Fralich, Russell and Ahmadsimab, Alireza	FRALICH, Russell, AHMADSIMAB, Alireza (2024). Forged at workforce entry? CEO imprinting, information uncertainty and merger wave timing, <i>Journal of Management Studies</i> , Vol. 61, no 8, p. 3627-3652
Grégoire, Vincent and Khan, Saad Ali and Sanford, Anthony	MENKVELD, Albert J. ..., GRÉGOIRE, Vincent, KHAN, Saad Ali, SANFORD, Anthony, et al (2024). Nonstandard errors, <i>Journal of Finance</i> , Vol. 79, no 3, p. 2339-2390
Grégoire, Yany	GRÉGOIRE, Yany, KHAMITOV, Mansur, CARRILLAT, François, ROHANI, Mina (2025). The attenuation effects of time and "sensemaking" surveys on customer revenge, <i>Journal of the Academy of Marketing Science</i> , Vol. 53, no 1, p. 172-196

Articles mentioned on FT and UTD lists (cont.)



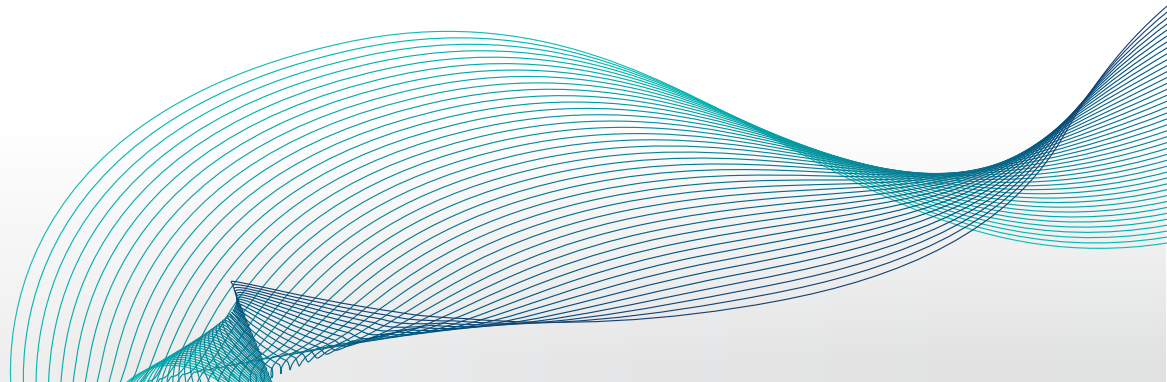
Faculty members	Bibliographical references
Harvey, Jean-François	SOHN, Wonbin, HARVEY, Jean-François (2024). Chasing two hares at once: The effects of goal orientation (in)congruence in teams, <i>Human Resource Management</i> , Vol. 63, no 6, p. 939-957
Harvey, Jean-François	CROMWELL, Johnathan R., HARVEY, Jean-François (2025). A problem half-solved is a problem well-stated: Increasing the rate of innovation through team problem discovery, <i>Research Policy</i> , Vol. 54, no 3, p. 1-16
Le Breton-Miller, Isabelle and Miller, Danny	LE BRETON-MILLER, Isabelle, MILLER, Danny, TANG, Zhenyang, XU, Xiaowei (2024). CEO religion and corporate social responsibility: A socio-behavioral model, <i>Journal of Business Ethics</i> , Vol. 195, no 1, p. 167-189
Miller, Danny	CHEN, Jianhong, LIEN, Wan-Chien, MILLER, Danny, CHEN, Tianxu (2024). Competitive Actions under Analyst Pressure: The Role of CEO Time Horizons, <i>Journal of Management Studies</i> , Vol. 61, no 5, p. 1916-1945
Miller, Danny and Le Breton-Miller, Isabelle	MILLER, Danny, LE BRETON-MILLER, Isabelle (2025). The Best of Firms, the Worst of Firms: Ethical Bifurcation in Family Businesses During Crises, <i>Journal of Business Ethics</i> , Vol. 198, no 4, p. 733-748
Nepomuceno, Marcelo Vinhal and Grégoire, Yany and Legoux, Renaud	NGUYEN, Chau Minh, NEPOMUCENO, Marcelo Vinhal, GRÉGOIRE, Yany, LEGOUX, Renaud (2024). Striking the right notes: Long- and short-term financial impacts of musicians' charity advocacy versus other signaling types, <i>Journal of Business Ethics</i> , Vol. 193, no 1, p. 217-233
Orlowski, Piotr	ALMEIDA, Caio, ARDISON, Kym, FREIRE, Gustavo, GARCIA, René, ORLOWSKI, Piotr (2024). High-frequency tail risk premium and stock return predictability, <i>Journal of Financial and Quantitative Analysis</i> , Vol. 59, no 8, p. 3633-3670
Pozzebon, Marlei	DINIZ, Eduardo Henrique, SANCHES, Bruno Henrique, POZZEBON, Marlei, LUVIZAN, Simone S. (2024). Do Black Fintechs Matter? The Long and Winding Road to Develop Inclusive Algorithms for Social Justice, <i>MIS Quarterly</i> , Vol. 48, no 4, p. 1721-1744
Rancourt, Marie-Ève and Laporte, Gilbert	ZBIB, Hani, BALÇIK KOYUNCU, Burcu, RANCOURT, Marie-Ève, LAPORTE, Gilbert (2024). A mutual catastrophe insurance framework for horizontal collaboration in prepositioning strategic reserves, <i>Operations Research</i> , Vol. 72, no 5, p. 2014-2041
Rouleau, Linda	BIROLLO, Gustavo Adolfo, ROULEAU, Linda, WOLF, Carola (2025). Middle Managers' Relational Dynamics in the Context of Acquisitions: Balancing Strategic Interdependence and Organizational Autonomy, <i>Journal of Management Studies</i> , Vol. 62, no 2, p. 666-705
Sahuguet, Nicolas	CHAIGNEAU, Pierre, SAHUGUET, Nicolas (2025). Executive compensation with environmental and social performance, <i>Review of Finance</i> , Vol. 29, no 3, p. 779-818
T. Martineau, Joé and Cyr, Audrey-Anne	T. MARTINEAU, Joé, CYR, Audrey-Anne (2025). Redefining academic safe space for responsible management education, <i>Journal of Business Ethics</i> , Vol. 196, no 3, p. 581-601
Tezer, Ali	TEZER, Ali, PHILP, Matthew, SURI, Anshu Pradeep (2024). The greenguard effect: When and why consumers react less negatively following green product failures, <i>Journal of the Academy of Marketing Science</i> , Vol. 52, no 5, p. 1513-1530
Titah, Ryad	TITAH, Ryad (2024). How AI Skews Our Sense of Responsibility, <i>MIT Sloan Management Review</i> , Vol. 65, no 4, p. 18-19
Vial, Gregory	VIAL, Gregory, CROWE, Julien, MESANA, Patrick (2024). Managing data privacy risk in advanced analytics, <i>MIT Sloan Management Review</i> , Vol. 65, no 4, p. 47-51

Editorial activities on FT and UTD lists



Faculty members	Journals
Adulyasak, Yossiri (Associate Editor)	INFORMS Journal on Computing
Charpin, Rémi (Member of the Editorial Committee)	Journal of Operations Management
Cloutier, Charlotte (Member of the Editorial Committee)	Academy of Management Journal
Cloutier, Charlotte (Member of the Editorial Committee)	Academy of Management Review
Cohendet, Patrick (Member of the Editorial Committee)	Research Policy
Delage, Erick (Associate Editor)	Manufacturing & Service Operations Management
Delage, Erick (Associate Editor)	Operations Research
Dubé, Line (Member of the Editorial Committee)	Journal of Management Information Systems
Grégoire, Denis (Associate Editor)	Academy of Management Journal
Grégoire, Denis (Member of the Editorial Committee)	Entrepreneurship Theory and Practice
Grégoire, Denis (Member of the Editorial Committee)	Journal of Business Venturing
Grégoire, Denis (Member of the Editorial Committee)	Journal of Management Studies
Grégoire, Denis (Member of the Editorial Committee)	Strategic Entrepreneurship Journal
Grégoire, Yany (Area Editor)	Journal of the Academy of Marketing Science
Harvey, Jean-François (Member of the Editorial Committee)	Human Relations
Harvey, Jean-François (Member of the Editorial Committee)	Organization Science
Le Breton-Miller, Isabelle (Member of the Editorial Committee)	Entrepreneurship Theory and Practice
Le Breton-Miller, Isabelle (Member of the Editorial Committee)	Strategic Entrepreneurship Journal

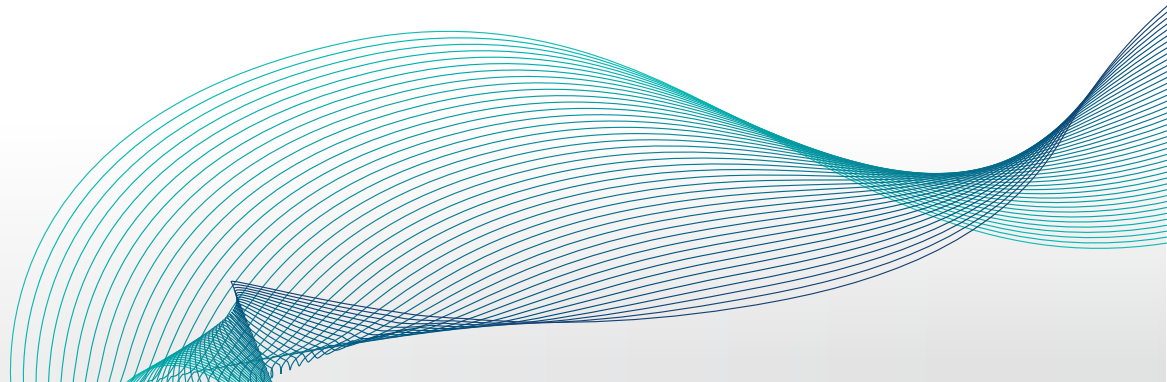
Editorial activities on FT and UTD lists (cont)



Faculty members	Journals
Marcoux, Jean-Sébastien (Member of the Policy Board)	Journal of Consumer Research
Mendoza Gimenez, Jorge (Associate Editor)	INFORMS Journal on Computing
Miller, Danny (Editor)	Entrepreneurship Theory and Practice
Osorio, Carolina (Associate Editor)	Operations Research
Rouleau, Linda (Senior Editor)	Organization Studies
Rouleau, Linda (Member of the Editorial Committee)	Journal of Management Studies
Singer, Zvi (Member of the Editorial Committee)	Contemporary Accounting Research
Soublière, Jean-François (Membre of the Reading Committee)	Administrative Science Quarterly
Soublière, Jean-François (Membre of the Reading Committee)	Journal of Business Venturing
Soublière, Jean-François (Member of the Editorial Committee)	Academy of Management Journal
Soublière, Jean-François (Member of the Editorial Committee)	Academy of Management Review
Soublière, Jean-François (Member of the Editorial Committee)	Journal of Management Studies
Soublière, Jean-François (Member of the Editorial Committee)	Organization Studies
Titah, Ryad (Member of the Editorial Committee)	Organization Studies
Vandenberghe, Christian (Membre of the Reading Committee)	Human Relations
Vial, Gregory (Member of the Editorial Committee)	Information Systems Research

Impact of academic publications

Full Professors



24 Full professors
were cited
more than
5,000 times
including **6** professors
who were cited more than
15,000 times

The 24 most cited professors*:

- › Caroline Aubé
- › Benoit Aubert
- › François Bellavance
- › Patrick Cohendet
- › Jean-François Cordeau**
- › Erick Delage
- › Georges Dionne
- › David Doloreux
- › Claude Francoeur
- › Denis Grégoire
- › Yany Grégoire
- › Aurélie Labbe
- › Isabelle Le Breton-Miller**
- › Pierre-Majorique Léger
- › Pierre-Carl Michaud
- › Danny Miller**
- › Guy Paré**
- › Mariei Pozzebon
- › Suzanne Rivard**
- › Linda Rouleau
- › Sylvain Sénécal
- › Stephan Vachon
- › Christian Vandenberghe**
- › Georges Zaccour



H-index scores for these
24 professors range between

21 and **123**

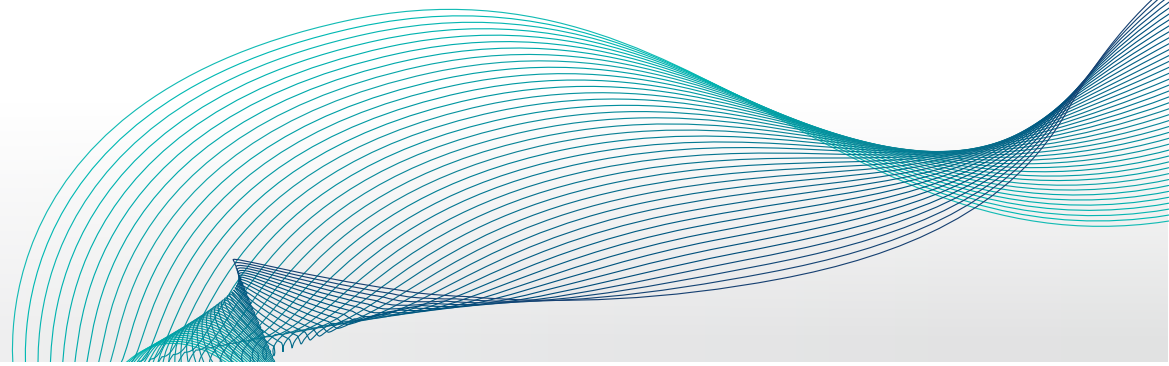
Source: Google Scholar (May 30, 2025)

* Faculty members are listed in alphabetical order.

** These professors have been cited more than 15,000 times.

Impact of academic publications

For Assistant and Associate Professors



13 Assistant and Associate Professors were cited more than

1,500 times

including **9** professors who were cited more than

3,000 times

The 13 most cited professors*:

- › Yossiri Adulyasak**
- › David Ardia**
- › Amir Barnea**
- › Laurent Charlin**
- › Jorge E. Mendoza**
- › Eva Portelance**
- › Jian Tang**
- › Mai Thi Thanh Thai
- › Nora Traum
- › Marie-Claude Trudel**
- › Gregory Vial**
- › Alexander Yuriev
- › Rafael Ziegler



H-index scores for these 13 professors range between

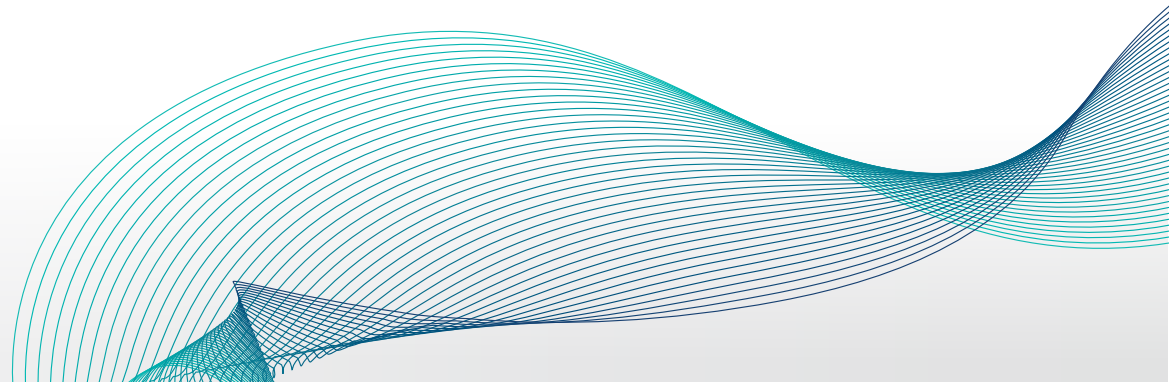
8 and **59**

Source: Google Scholar (May 30, 2025)

* Faculty members are listed in alphabetical order.

** These professors have been cited more than 3,000 times.

Examples of high-impact research reports



Reports from the Jacques-Parizeau Research Chair in Economic Policy

Planning a soft landing: economic analysis of immigration issues in Quebec

This report presents an economic analysis of immigration in Quebec and concludes that the dynamics of recent years are neither sustainable nor desirable in the long term. In particular, it proposes to increase permanent immigration targets and gradually reduce the number of non-permanent residents.

Recent trends in the supply of medical services and physician compensation in Quebec

This report analyzes trends in physician compensation and labour supply in Quebec between 2010 and 2023. It highlights sustained growth in compensation, accompanied by stagnation or even a decline in the supply of medical services.

Jacques-Parizeau
Research **Chair**
in Economic Policy
HEC MONTRÉAL

Reports from the Centre for Productivity and Prosperity – Walter J. Somers Foundation (CPP)

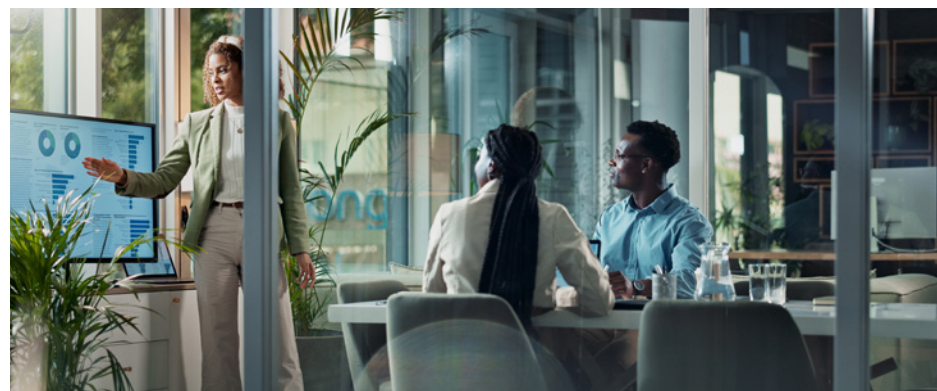
Evaluation of fiscal policy regarding tax credits for tax-advantaged funds

This report reveals that tax credits granted for tax-advantaged funds in Quebec are a costly government policy that can no longer be justified. The study on which the report is based draws on tax data from thousands of Quebec businesses.

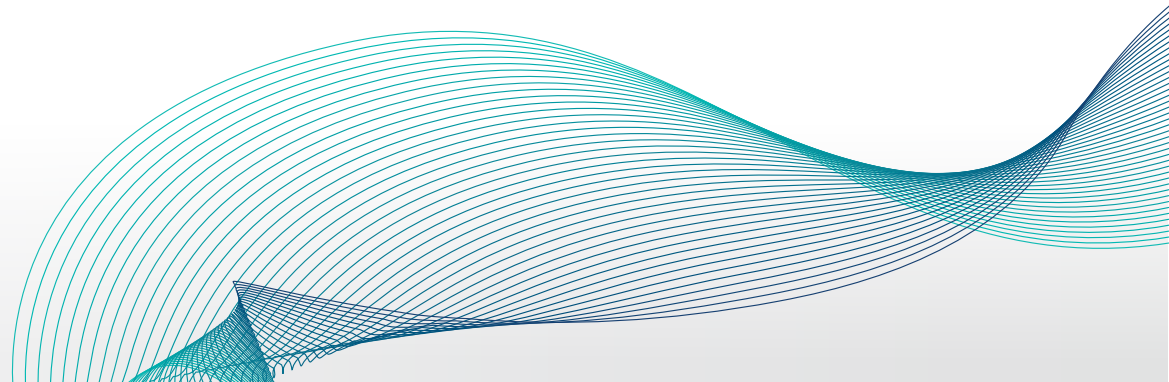
Productivity and Prosperity in Quebec – 2025 Edition Review

This report highlights that Quebec's structural productivity deficit limits businesses' ability to develop new markets, both internationally and within Canada.

 **Centre for Productivity
and Prosperity**
Walter J. Somers Foundation
HEC MONTRÉAL



Examples of high-impact research reports (cont)



État de l'énergie au Québec (State of Energy in Québec) – 2025 edition

This [annual overview](#), intended for both the industry and the public, brings together the latest and most relevant data on the energy sector. It offers not only a retrospective of the highlights of the past year but also looks at what the future holds for the coming year. The Chair in Energy Sector Management has also included an innovative tool for visualizing the entire energy system in Quebec and evaluating its efficiency.

Chair
in Energy Sector
Management
HEC MONTRÉAL

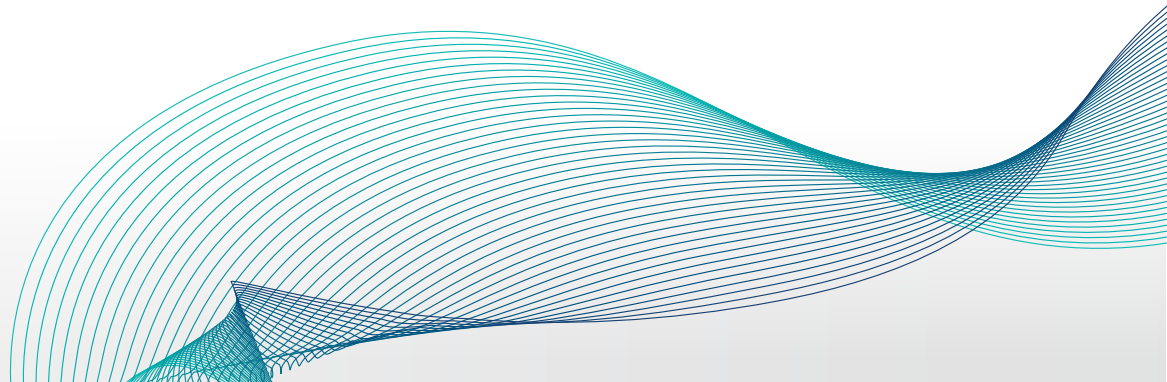
Digital Pollution Observatory report of the RBC Financial Group Chair of E-commerce

This report examines the environmental impact of the Canadian banking sector, focusing on the carbon footprint of websites and visitor acquisition practices over a one-year period. The study encourages banks to rethink their digital strategies to make them more responsible to reduce their carbon footprint.

RBC Financial Group
Chair of E-commerce
HEC MONTRÉAL



Knowledge mobilization activities



Invention disclosures

51 active invention disclosures since 2002



Spinoffs

4 spin-off companies:

- › Baton Simulations
- › CubeHX
- › Imarklab
- › Delta Vega Financière Inc.



Research and knowledge transfer funding

\$55.8M in research funding

\$6.2M in transfer activity funding

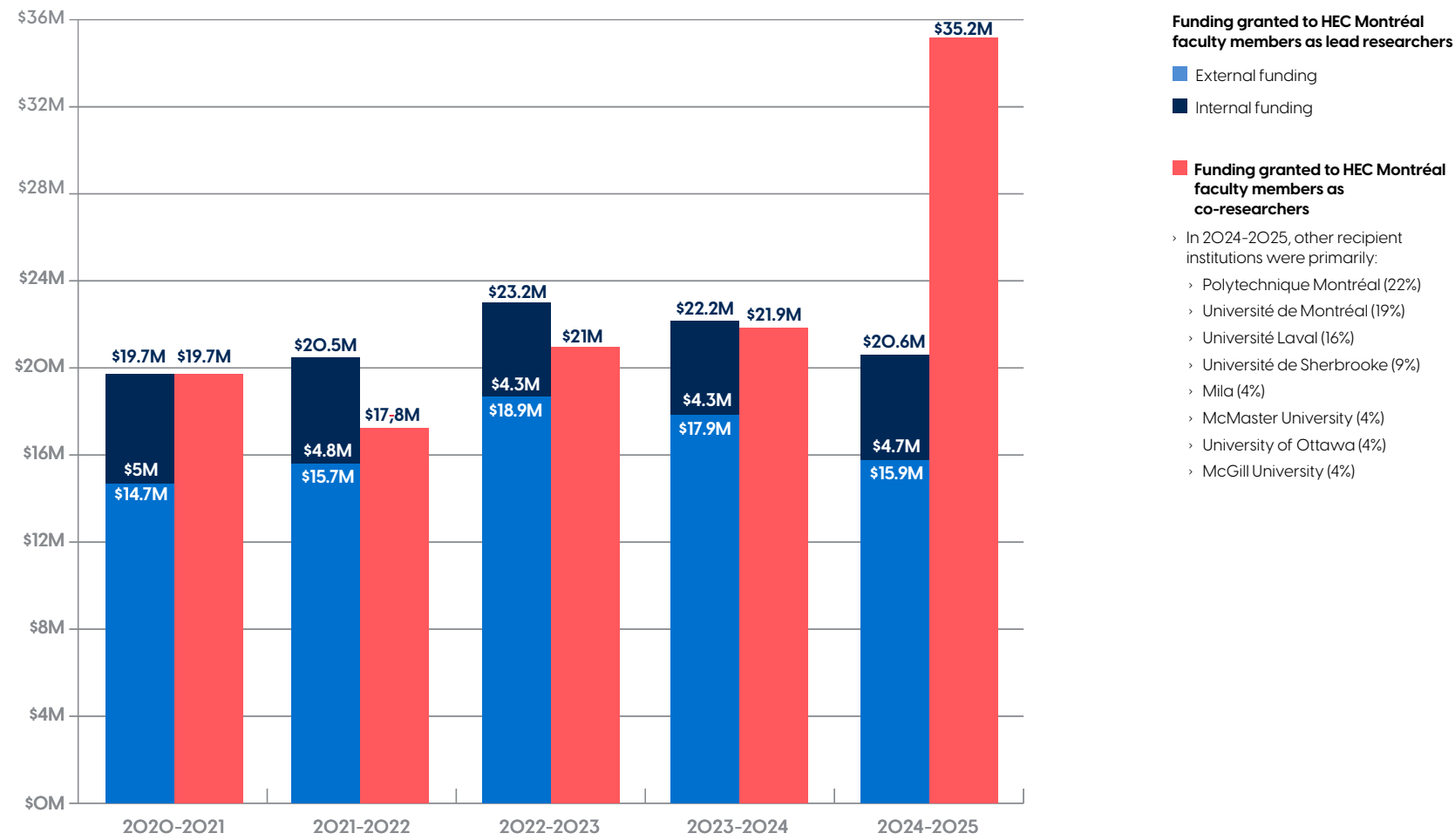
71 grant applications submitted

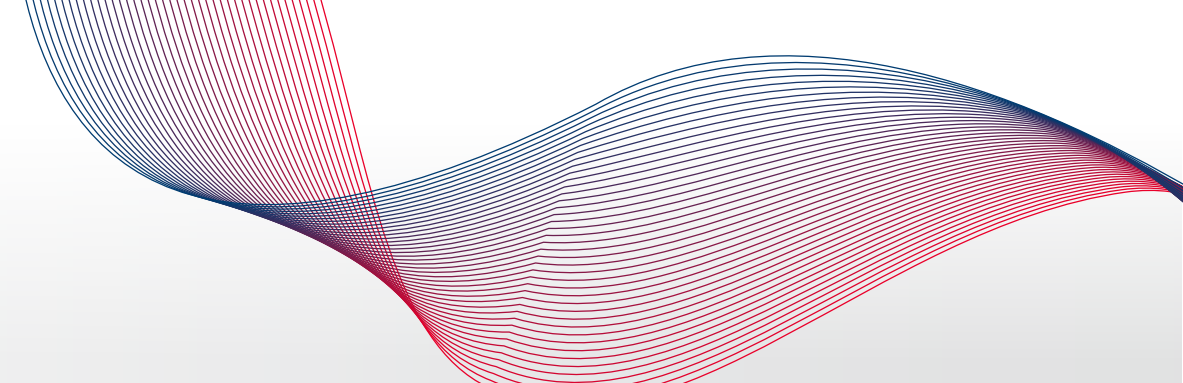


Research and knowledge transfer funding by year



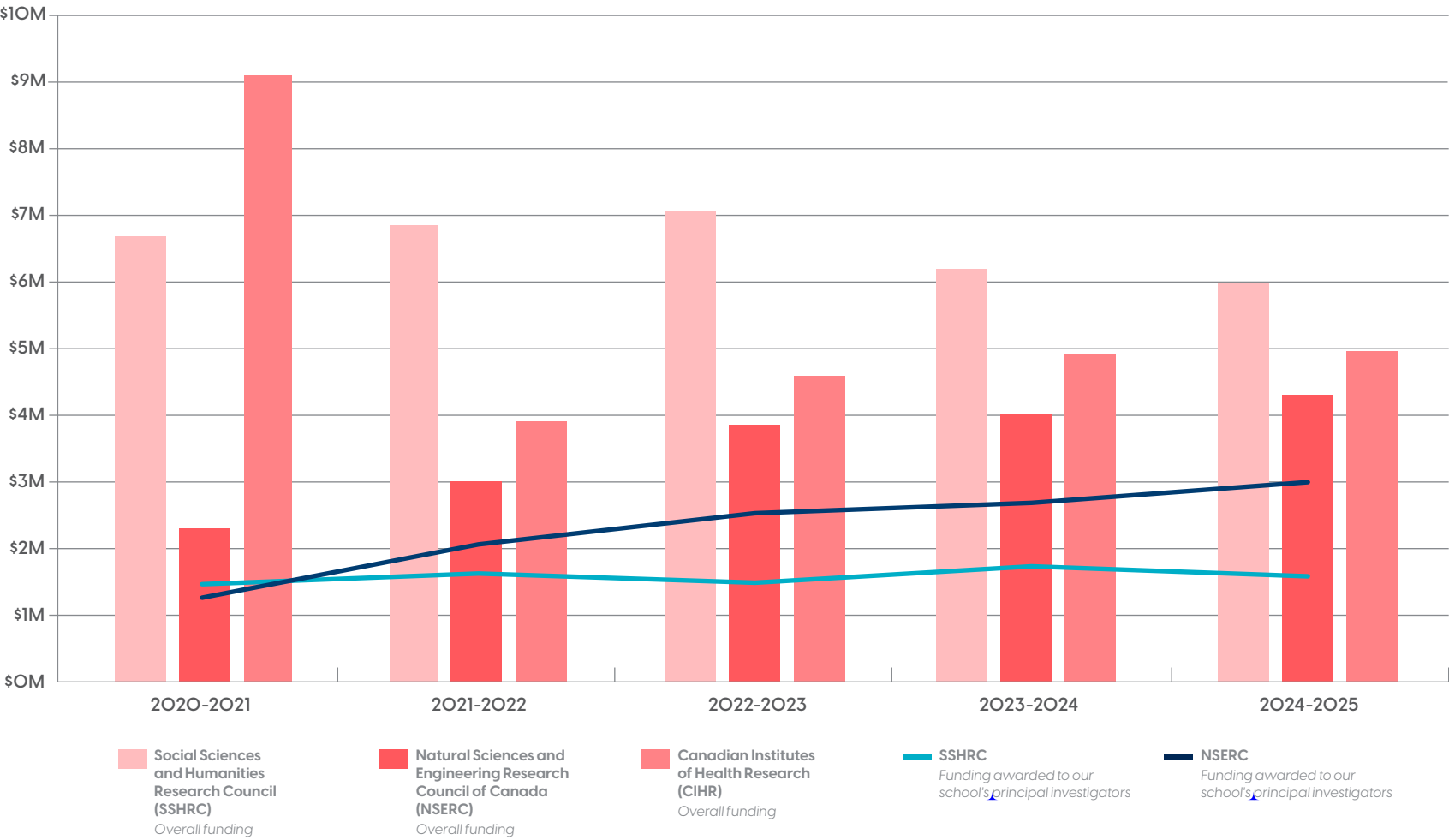
Research and knowledge transfer funding by year (cont.)

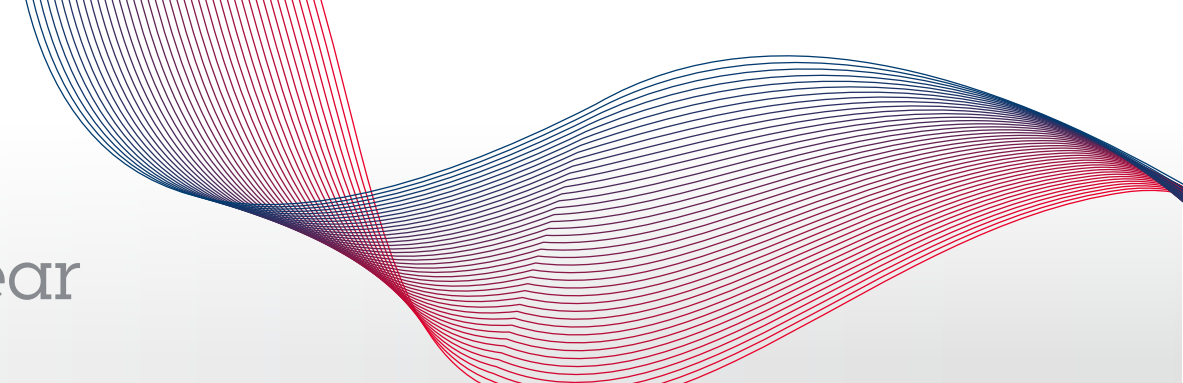




Federal funding by year

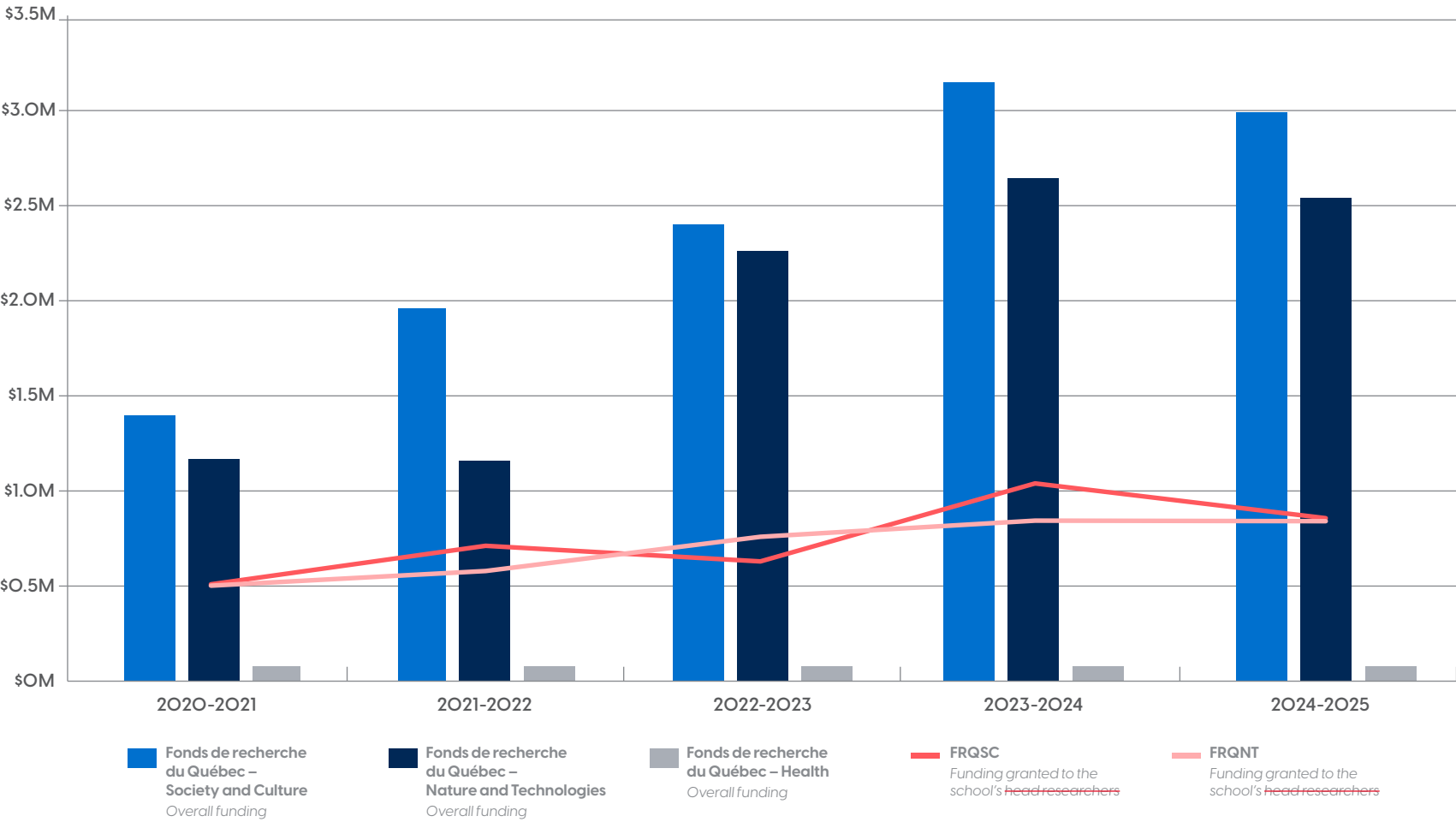
from the three major Canadian granting agencies

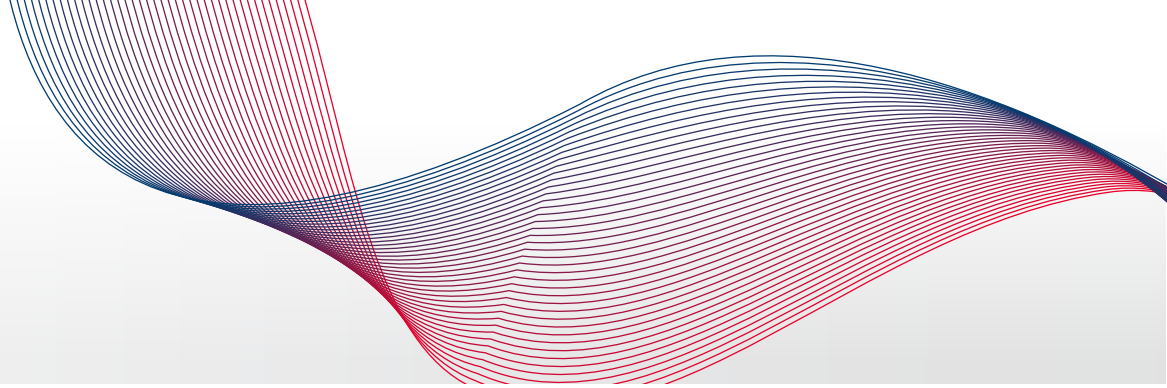




Provincial funding by year

from the Fonds de recherche du Québec





The success rate over the past five years

for major grant competitions

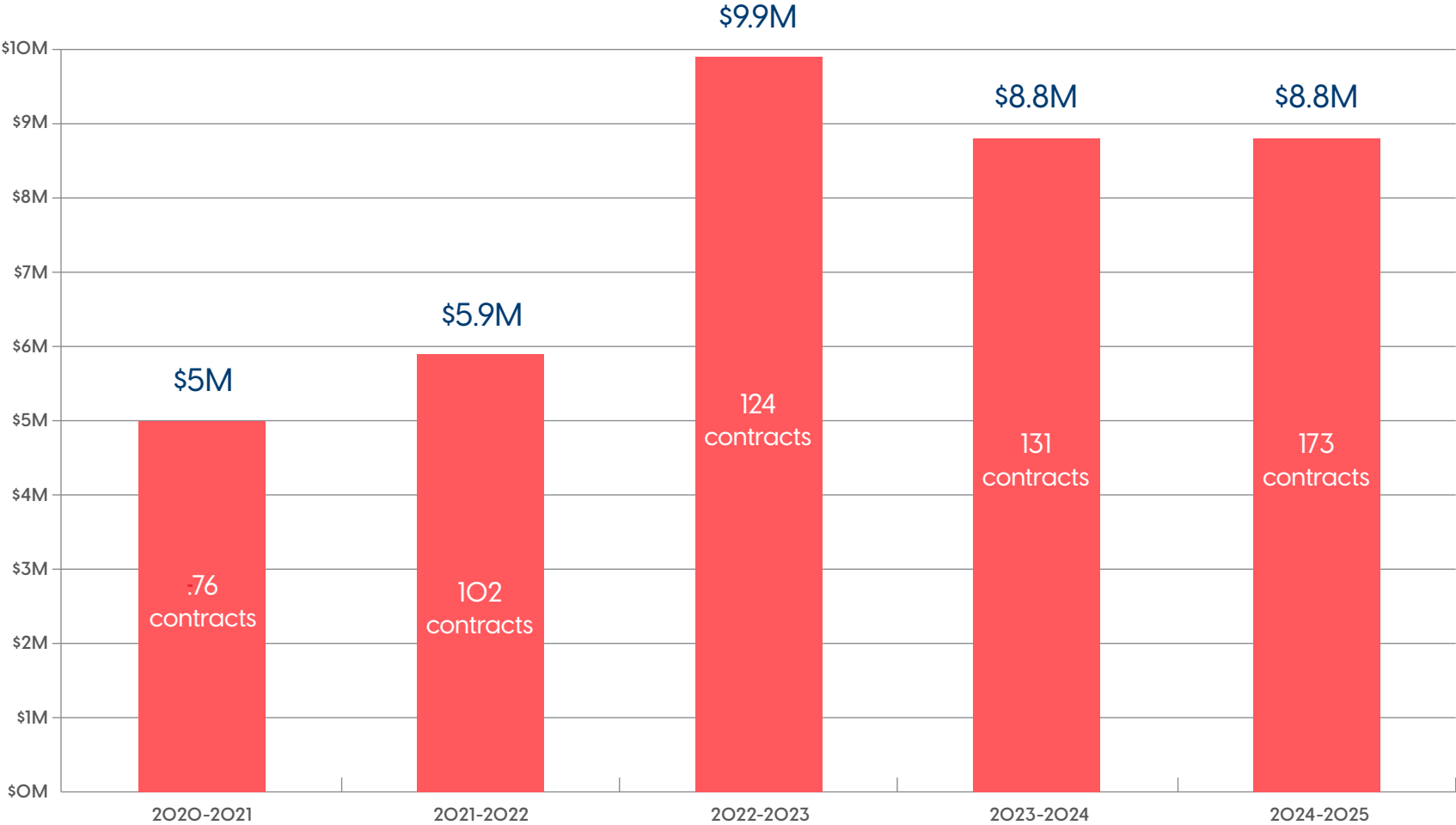
The success rate of HEC Montréal professors in major competitions is higher than provincial and national averages.

	HEC Montréal success rate (over 5 years)	National and provincial success rate (over 5 years)
SHRC – Insight	61%	44%
SSHRC – Insight Development	73%	49%
NSERC – Discovery	64%	62%
FRQSC – New Academics	44%	42%



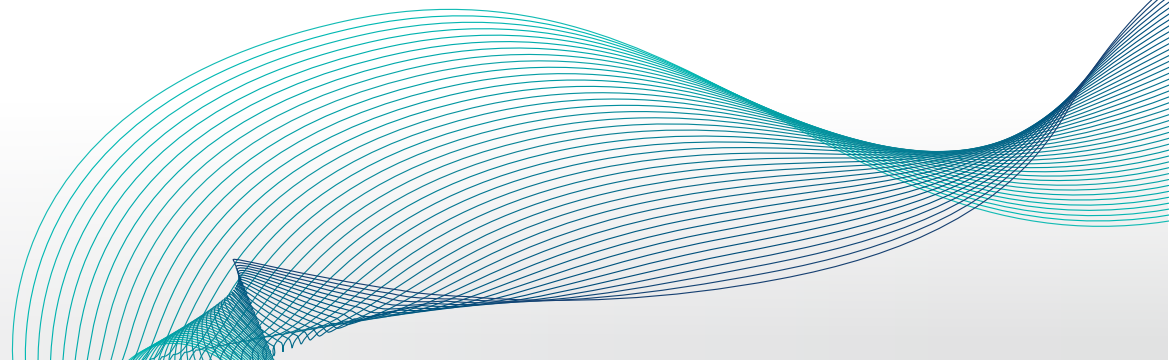
Data for projects where the main researcher is from HEC Montréal.

Research and knowledge transfer contracts by year



Reach of research

World ranking



Top 100 Business School Research Rankings
of University of Texas at Dallas (UTD)

HEC Montréal is ranked

93rd in the world

66th in
North America

And
5th in
Canada

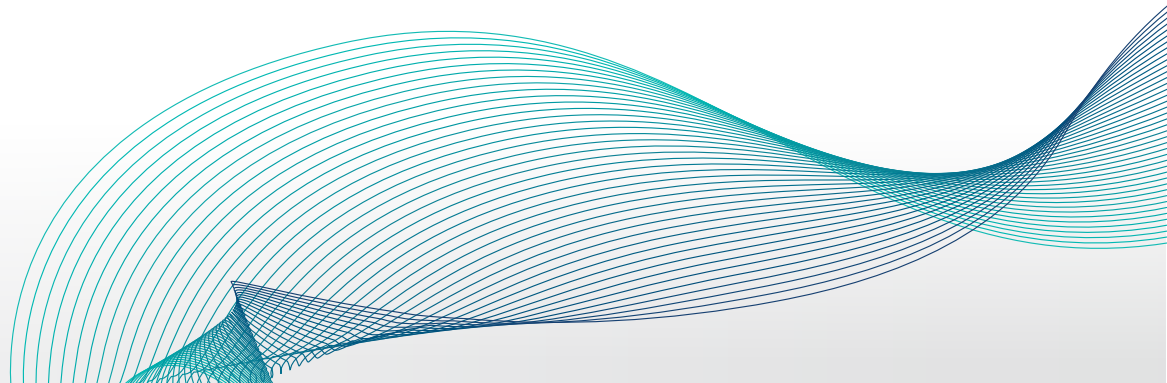
Methodology: The calculation is based on the number of research articles published in 24 prestigious journals in the field of management. One point, divided by the number of affiliations per author, is given for each article published by a researcher affiliated with a management school. The total number of points determines each business school's ranking.

The 24 journals are: The Accounting Review, Journal of Accounting and Economics, Journal of Accounting Research, Journal of Finance, Journal of Financial Economics, The Review of Financial Studies, Information Systems Research, Journal on Computing, MIS Quarterly, Journal of Consumer Research, Journal of Marketing, Journal of Marketing Research, Marketing Science, Management Science, Operations Research, Journal of Operations Management, Manufacturing and Service Operations Management, Production and Operations Management, Academy of Management Journal, Academy of Management Review, Administrative Science Quarterly, Organization Science, Journal of International Business Studies, and Strategic Management Journal.



Reach of research (cont.)

World ranking



Financial Times (FT) Research Insights ranking 2025

HEC Montréal is ranked

44th in the world

23th in North America

And **3rd** in Canada

Methodology: This ranking considers articles published in the 50 journals recognized by the FT and their measured influence over the last five years, based on the following seven indicators:

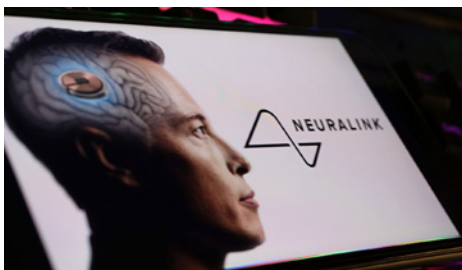
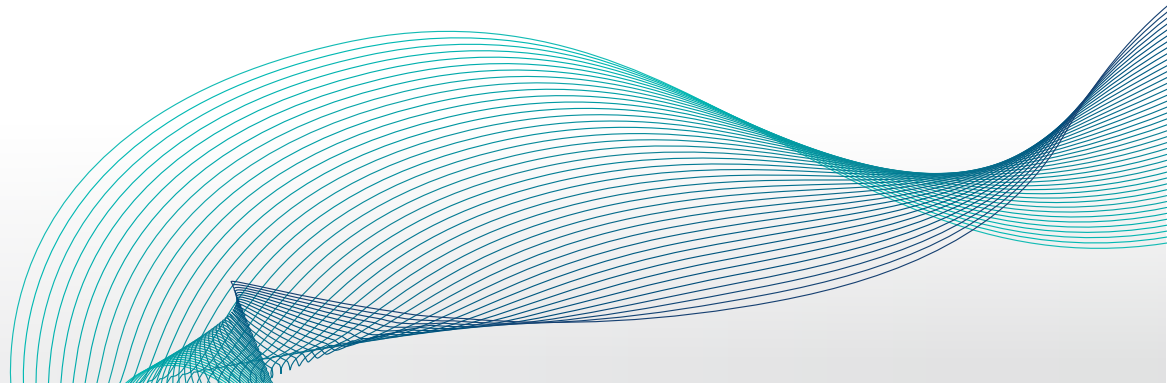
- Influence in the scientific community: number of citations of these articles (Scite)
- Societal importance: degree of alignment of a publication with the United Nations Sustainable Development Goals (SDGs) (source OpenAlex Aurora SDG Dashboard)
- Coverage in traditional and social media (Digital Science's Altmetric attention score)
- Influence beyond academia: number of citations in government consultation documents (Overton)
- Influence beyond academia: number of articles downloaded by government organizations or companies (SSRN)
- Influence in teaching: number of authors who have written cases frequently used by other institutions (cases published by Case Centre, Harvard, or Ivey)
- Number of articles listed in the FT50 divided by the number of full-time researchers at the institution



To learn more:
<https://www.ft.com/content/7e81e1b6-eb08-43de-ab71-ab6c50181cc3>

Reach of research (cont.)

The most read articles published
in La Conversation in 2024-2025



**Améliorer l'être humain
afin qu'il soit plus
performant ? Tel est
le projet - néfaste -
du transhumanisme**

Nicolas Le Dévédec, Associate Professor, Department of Management, HEC Montréal



**Freedom in an age
of climate crisis and
trade wars: Lessons
from philosopher
Immanuel Kant**

Rafael Ziegler, Associate Professor, Department of Management, HEC Montréal



**« Drill, baby, drill » :
face à l'obsession de
Trump pour le pétrole,
une mobilisation
citoyenne verra-t-elle
le jour ?**

Margaux Maurel, PhD student in international affairs specializing in economic impacts,
HEC Montréal



**Foreign aid can
help strengthen the
economies of donor
countries by boosting
business**

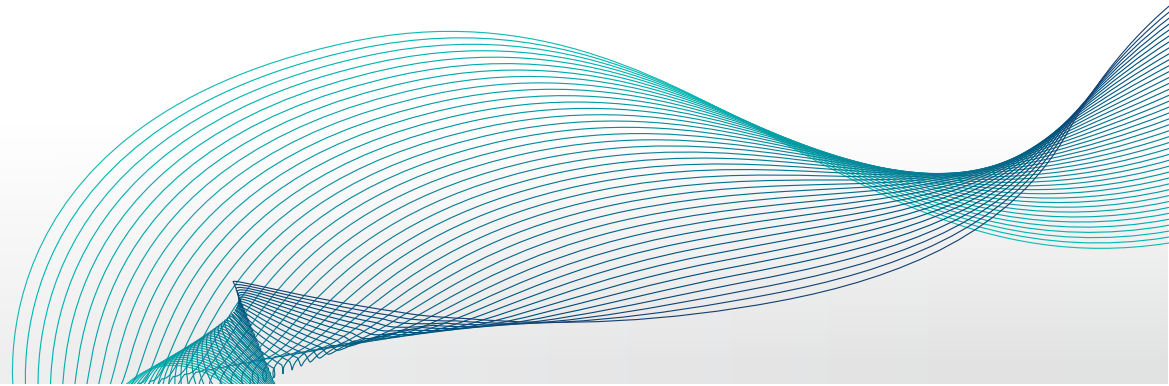
Marie-Ann Betschinger, Associate Professor, Department of Management, HEC Montréal
Olivier Bertrand, Full Professor, Escola de Administração de Empresas de São Paulo
da Fundação Getúlio Vargas (FGV/EAESP)

The 22 articles published by HEC Montréal faculty between June 1, 2023, and May 31, 2025, generated 87,166 page views.

THE CONVERSATION

Reach of research (cont.)

The most read articles published
in 2024-2025 in the journal Gestion



**Quatre habiletés
émotionnelles
indispensables**

Estelle M. Morin, Full Professor, Department of Management, HEC Montréal



**Électrification
des transports :
attention, danger !**

Pierre-Olivier Pineau, Full Professor, Department of Decision Sciences, HEC Montréal



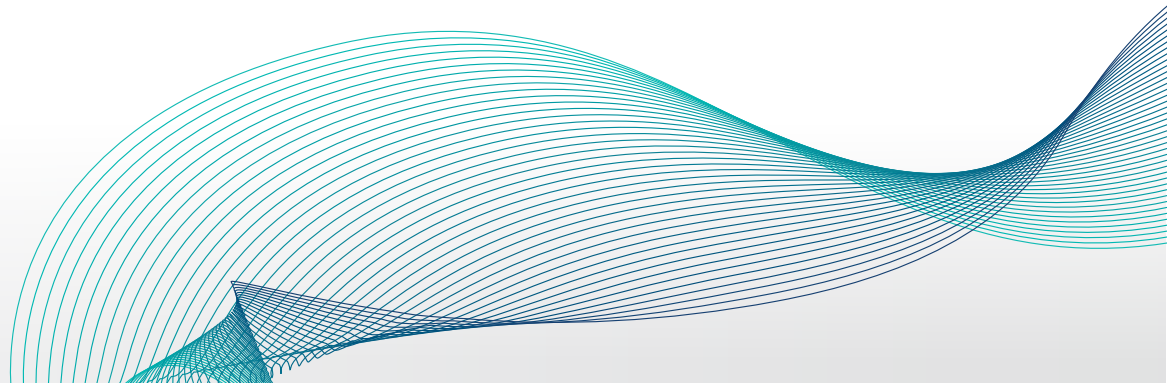
**Votre équipe est-elle
prête à faire face au
changement ?**

Patrick Groulx, Professor in the Department of Organization and Human Resources, UQAM
Kevin J. Johnson, Full Professor, Department of Management, HEC Montréal
Jean-François Harvey, Associate Professor, Department of Entrepreneurship and Innovation, HEC Montréal



**Mieux vaut
prévenir...**

Jean Poitras, Full Professor, Department of Human Resources Management, HEC Montréal



Reach of research (cont.)

On social media

98 **with** **1M**
posts* **people reached**

Posts on the research of HEC Montréal professors and their impact on the community.



Number of posts: 21

Number of people reached: 44,796



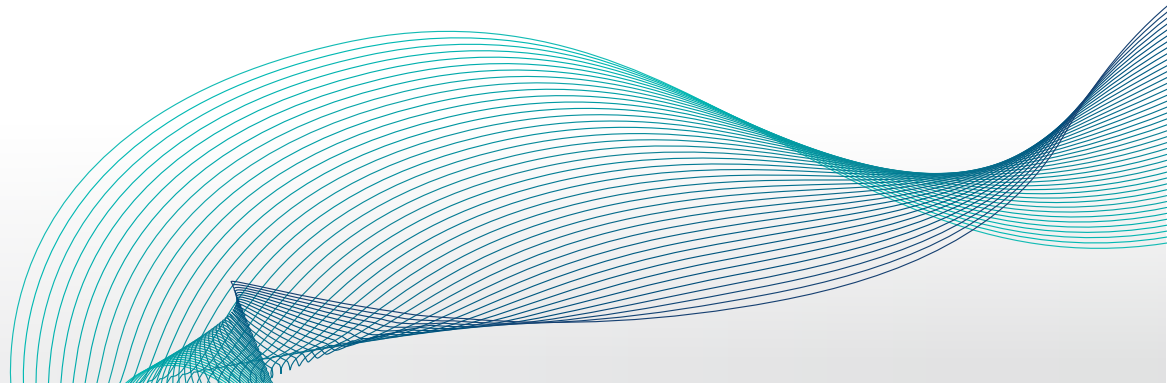
Number of posts: 77

Number of people reached: 989,337

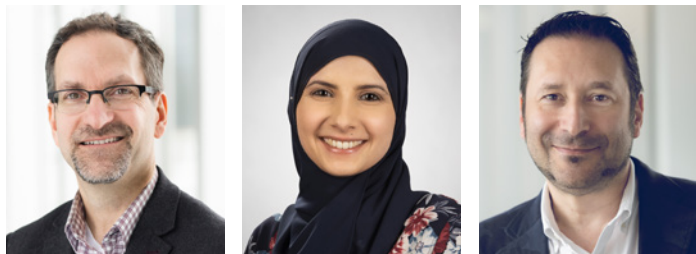
* Facebook: messages published between June 1, 2024, and May 1, 2025
** LinkedIn: messages published between September 1, 2024, and May 31, 2025

Reach of research (cont.)

2024-2025 research luncheons

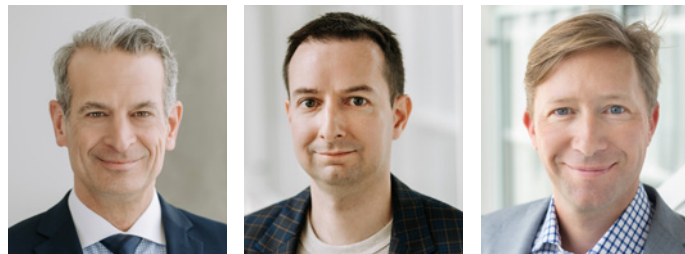


The importance of research and knowledge transfer in health innovation management



Denis Chênevert, Kathy Malas and Laurent Simon

International relations in the current geopolitical context: the role of management research



Philippe Bourbeau, Rémi Charpin and Ari Van Assche

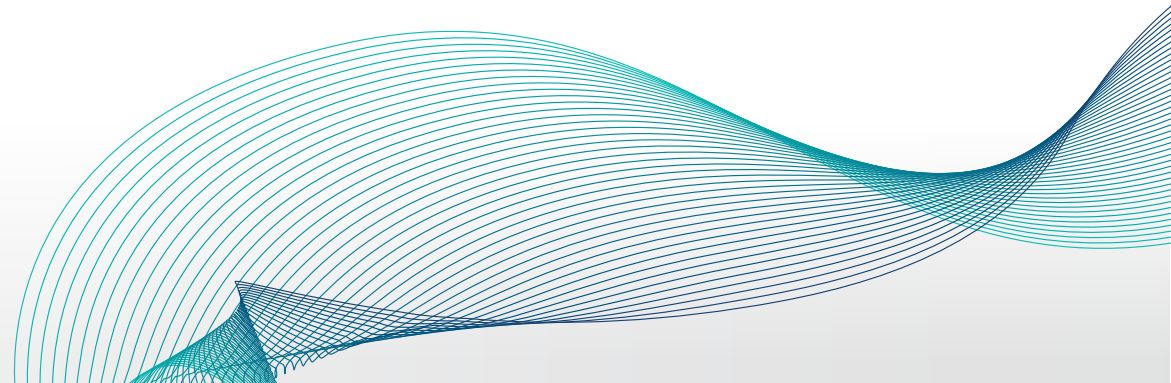
Challenging management dogmas



Marine Agogué, Charlotte Blanche, Josée Lortie and Cyrille Sardais

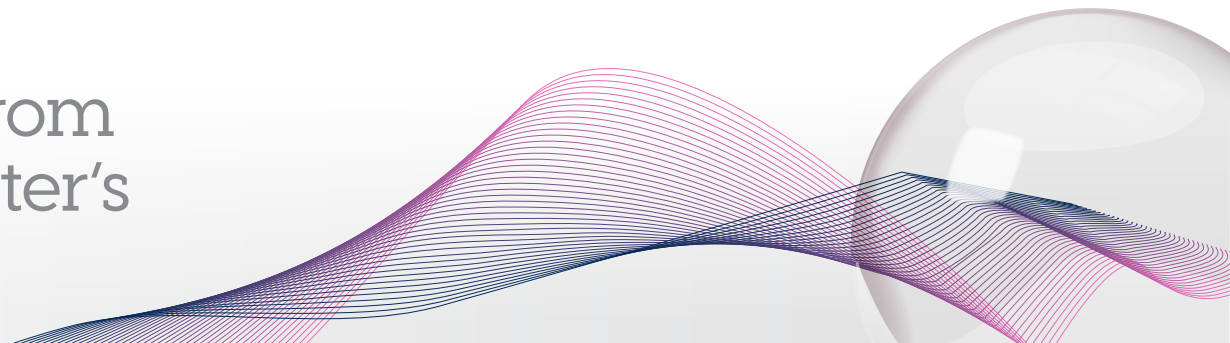
Reach of research (cont.)

Journals published by HEC Montréal



- Gestion
- International Journal of Arts Management
- Management International
- International Journal of Case Studies in Management

Number of graduates from doctoral (PhD) and master's (MSc) programs



19

people successfully defended their
doctoral thesis.

134

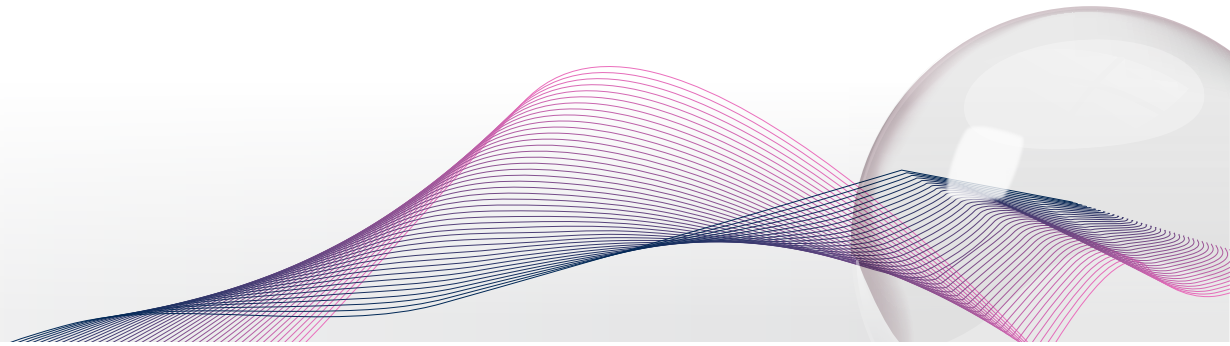
people successfully completed their
master's thesis.

415

people successfully completed their
supervised master's project.



Thesis and dissertation awards



Award

Best Doctoral Theses

Best Thesis in Humanities and Social Sciences

"From Machine Learning to Theoretical Concepts and Wellbeing: Two Different Applications for Branding and Service Failures"

Chau Minh Nguyen's thesis applies machine learning and quantitative methods to the fields of charity advocacy and service failures. She proposes adopting long-term marketing perspectives using a well-being-focused approach.

In the first dissertation, she analyzes charity advocacy by musicians on social media, comparing it to commercial and personal messages. Regular advocacy messages increase music sales and enhance authenticity, while occasional messages do not.

In the second dissertation, she shows that customers who make complaints aimed at harming a company will have reduced loyalty in the long term, unlike complaints aimed at finding solutions. She also identifies the types of failures and relationships that predict the type of complaint.

- › Research director: Yany Grégoire
- › Co-research director: Marcelo Vinhal Nepomuceno



Best Thesis in Natural Sciences and Technology

"Information Bias for Unsupervised Document Summarization"

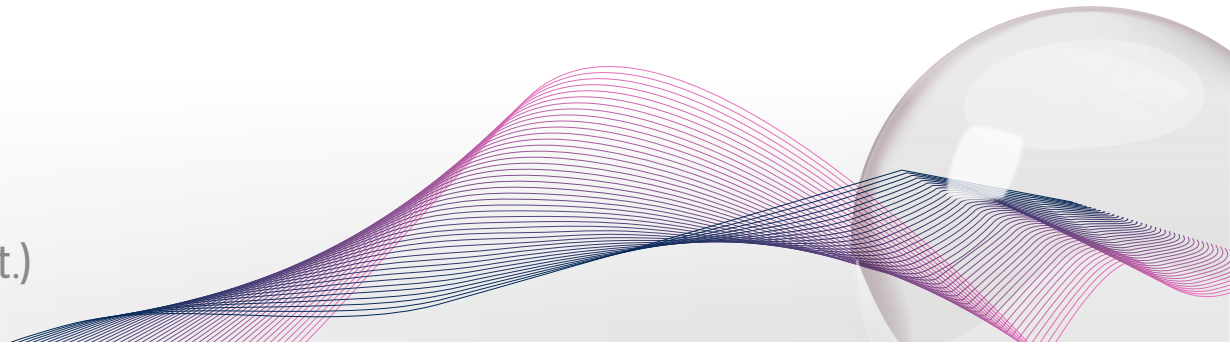
In his thesis, **Florian Carichon** focuses on the automation of document summaries, with the aim of condensing online content while retaining essential details. He examines how the purpose of the summary (quick overview or detailed information) and the target audience (general readers or specialists) influence the creation of summaries.

The author reviews existing methods and classifies them according to how they treat the relevance of information. He tests his ideas on three real-world cases, showing that explicitly considering the audience and purpose improves the quality of summaries. He also highlights the shortcomings of current datasets and evaluation methods, proposing key elements for developing better automatic summarization algorithms.

- › Research director: Gilles Caporossi



Thesis and dissertation awards (cont.)



Award

Best Dissertation (cont.)

Best Thesis Written in French

"Quelle diversité ? Quelle performance ?
Une analyse critique de la reddition de comptes
en matière de diversité"

In her dissertation, **Julie Gauneau** diversity measures in organizations and the tools used to measure their performance.

The first article concerns the evolution of discourse on diversity in LVMH's annual reports (2002-2019), revealing a contradictory double standard. The second article explores the tensions involved in designing social impact indicators for an equity, diversity, and inclusion (EDI) action plan implemented in a police department facing complaints of racial profiling. The third article, based on autoethnography, addresses the issues of epistemic injustice and privilege encountered during the implementation of this same action plan.

➤ Research director: **Caroline Lambert**



Award

Best Master's Thesis

"The Contribution of GDP-linked Bonds to
Addressing Debt Burden in Emerging Economies
Evidence From a Quasi-Experimental Study"

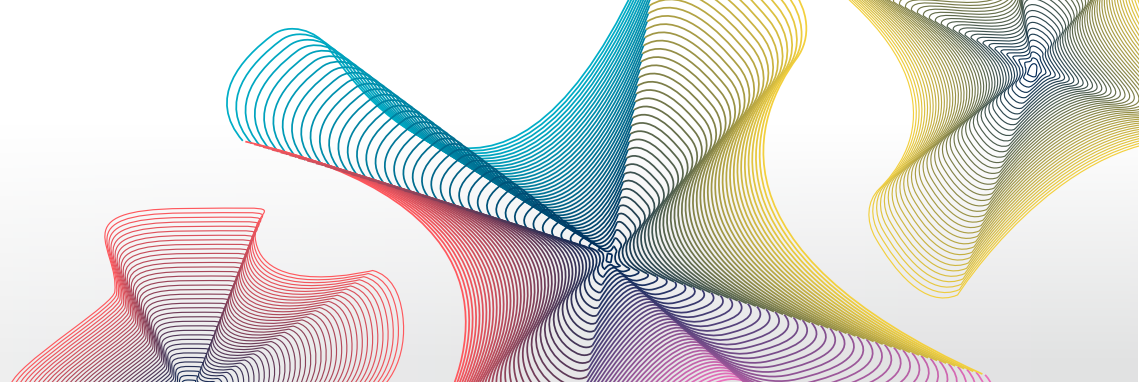
Marie-Laure Badiel's thesis assesses the sustainability of public debt for emerging countries, particularly the Ivory Coast, in the face of climate and demographic transitions. The author examines the effect of GDP-indexed bonds on public debt stability, using the double difference method on data from 2002 to 2022.

The results show that issuing these instruments could significantly contribute to reducing the volatility of the debt ratio, especially when the indexation coefficient is low and indexed debt represents at least 30% of public debt. The author recommends that these mechanisms stabilize the public finances of emerging economies.

➤ Research director: **Georges Dionne**



36 Research chairs



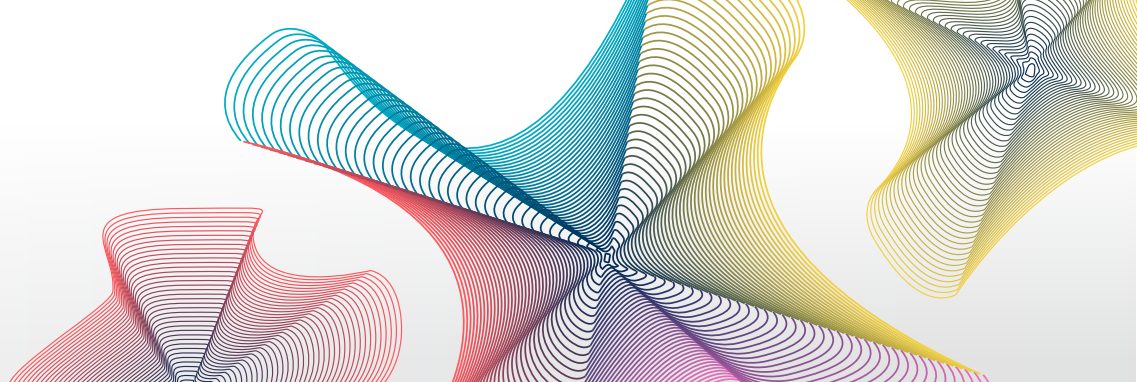
8 Canada Research Chairs

- › Canada Research Chair in Supply Chain Analytics
Yossiri Adulyasak
- › Canada Research Chair in Humanitarian Supply Chain Analytics
Marie-Ève Rancourt
- › Canada Research Chair in Digital Communication and Multitasking
Ann-Frances Cameron
- › Canada Research Chair in Economy
Decio Coviello
- › Canada Research Chair in Risk Management
Georges Dionne
- › Canada Research Chair in Consumer Decision-Making
Marcelo Vinhal Nepomuceno
- › Canada Research Chair in Decision Making under Uncertainty
Erick Delage
- › Canada Research Chair in Enterprise Social Media and Digital Collaboration
Wietske Van Osch

28 other research chairs

- › RBC Financial Group Chair of E-commerce
Sylvain Sénécal
- › Omer DeSerres Chair of Retailing
Yany Grégoire
- › Carmelle and Rémi Marcoux Chair in Arts Management
François Colbert
- › Chair in Energy Sector Management
Pierre-Olivier Pineau
- › Chair in Strategic Management of Information Technology
Suzanne Rivard
- › Stephen-A.-Jarislowsky Chair in Governance
Claude Francoeur
- › Chair in Supply Chain Operations Planning
Raf Jans
- › Chair in Macroeconomic Stabilization Policies
Nora Traum
- › Research Chair in Digital Health
Guy Paré
- › Jacques-Parizeau Research Chair in Economic Policy
Pierre-Carl Michaud
- › SCALE AI Research Chair in Artificial Intelligence for Urban Mobility and Logistics
Carolina Osorio
- › Research Chair in the Demolinguistic Situation and Language Policies in Quebec
Sébastien Arcand and Richard Marcoux (Université Laval)
- › Chair in Game Theory and Management
Georges Zaccour
- › Rogers-J.-A.-Bombardier Chair in Entrepreneurship
Denis Grégoire
- › Chair in Organizational Ethics and Governance of Artificial Intelligence
Joé T. Martineau
- › Research Chair in User Experience
Pierre-Majorique Léger
- › iA Financial Group Chair in Sustainable Finance
Iwan Meier
- › Chair in the Management of Employee Commitment and Performance
Christian Vandenberghe
- › Chair in Work Team Management and Effectiveness
Caroline Aubé
- › Chair in Innovation and Regional Development
David Doloreux
- › Canada-CIFAR Artificial Intelligence Chair (CCAI)
Jian Tang
- › Canada-CIFAR Artificial Intelligence Chair (CCAI)
Laurent Charlin
- › Chair in Logistics and Transportation
Jean-François Cordeau
- › Chair in Global Innovation Networks
Ekaterina Turkina
- › CPA International Research Chair in Management Control
Samuel Sponem
- › Power Corporation of Canada Chair in Employer-Employee Dynamics, Earnings and Benefits
Benoit Dostie
- › Chair of Succession and Family Enterprise
Isabelle Le Breton-Miller
- › Trottier Chair – Energy Transition, Governance, and Participation
Emmanuel Raufflet

44 groups, hubs, and partners



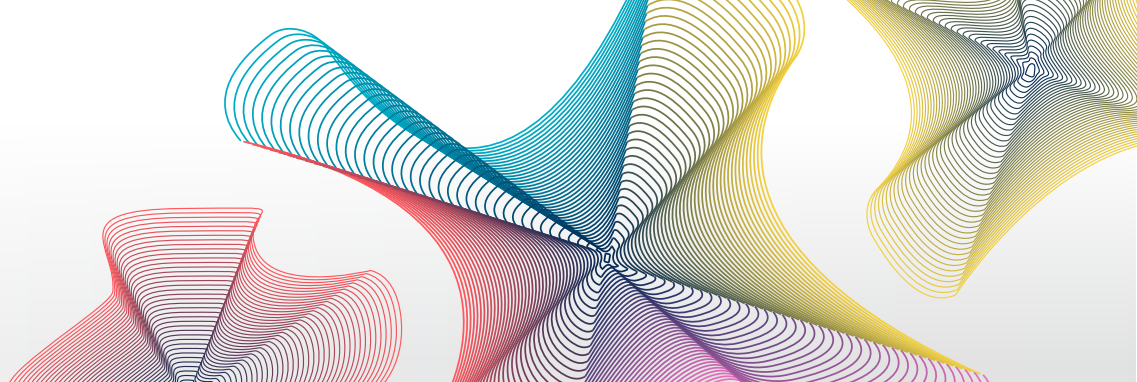
26 Research groups and transfer hubs

- › Arpège – Research Hub on Management Education
- › Supply Chain Forum
- › Centre for Research on Organizational Transformation (CETO)
- › Centre for Research on Organization, Strategy and Governance
- › Pierre Péladeau Center – Leadership and Management
- › Centre for Productivity and Prosperity – Walter J. Somers Foundation (CPP)
- › Strategy as Practice Study Group (GéPS)
- › International Business Research Group (GRAI)
- › Research Group on Information Systems (GReSI) IDEOS Hub – Societal Impact
- › Canadian Derivatives Institute
- › Sales Institute
- › International Institute of Economic Diplomacy
- › Alphonse Dorimène Desjardins International Institute for Cooperatives
- › Retirement and Savings Institute
- › Computing and Data Mining Laboratory (LACED)
- › Financial Education Lab
- › ERPsim Lab
- › Mosaic – Creativity & Innovation Hub
- › Top Executives and Strategic Management Hub
- › e3 Hub – Expertise in Energy and Environment
- › Entrepreneurship Hub
- › Media Hub
- › Health Care Management Hub
- › Sports Hub
- › Tech3Lab

18 Groups and partners

- › Centre d'expertise en gestion de l'innovation en santé orientée sur la valeur (CEGISOV)
- › Interuniversity Research Centre on Globalization and Work (CRIMT)
- › Centre for Research on Social Innovations (CRISES)
- › Centre for Interuniversity Research and Analysis on Organizations (CIRANO)
- › Interuniversity Research Centre on Enterprise Networks, Logistics and Transportation (CIRRELT)
- › Quebec Inter-university Centre for Social Statistics (QICSS)
- › Centre de recherches mathématiques (CRM)
- › Group for Research in Decision Analysis (GERAD)
- › Research Institute on Resilient and Circular Infrastructure
- › Institut du Québec (IDQ)
- › Multidisciplinary Institute for Cybersecurity and Cyber Resilience (IMC2)
- › TransMedTech Institute (iTMT)
- › IVADO
- › Mila - Quebec Artificial Intelligence Institute
- › Observatory on the Societal Impacts of AI and Digital Technologies (OBVIA)
- › Québec Circular Economy Research Network (RRECQ)
- › Road Safety Research Network (RRSR)
- › Réseau francophone international en conseil scientifique (RFICS)

31 research professorships



- › **Supply Chain Canada Professorship**
Claudia Rebolledo
- › **Research Professorship in Management Consulting**
Alaric Bourgoin
- › **Desjardins Research Professorship in Personal Finance**
Philippe d'Astous
- › **Research Professorship in Responsible Adoption and Diffusion of Information Technologies**
Camille Grange
- › **Research Professorship in Financial Big Data Analysis**
Vincent Grégoire
- › **Research Professorship in Clean Transportation Analytics**
Jorge Mendoza Gimenez
- › **Desjardins – HEC Research Professorship in Entrepreneurial Learning**
Jean-François Harvey
- › **Research Professorship in Audit, Governance and Society**
Anna Samsonova-Taddei
- › **Research Professorship in Development of Accounting Expertise**
Mouna Hazgui
- › **Research Professorship in Information Technology Development and Use**
Bogdan Negoita
- › **Research Professorship in Ecosystems and Practices of Systems Development**
Gregory Vial
- › **Research Professorship in Team Efficiency**
Bruno Lussier
- › **Research Professorship in Quantitative Corporate Finance**
Pascal François
- › **Research Professorship in Comparative Governance**
Eduardo Schiehl
- › **Research Professorship in Financial Engineering**
Geneviève Gauthier
- › **Research Professorship in Innovation in Work Regulation Institutions**
Christian Lévesque
- › **Research Professorship in Macroeconomics**
Hafedh Bouakez
- › **Research Professorship in Macroeconomics and International Finance**
Giacomo Candian
- › **Research Professorship in International Macroeconomics**
Matteo Cacciatore
- › **Research Professorship in Industrial Organization**
Mario Samano
- › **Research Professorship in Complex Networks**
Gilles Caporossi
- › **Research Professorship in Health and Work Climate**
Denis Chênevert
- › **Research Professorship in Data Science**
Denis Larocque
- › **Research Professorship in Sentometrics**
David Ardia
- › **Research Professorship in Statistics**
Debbie J. Dupuis
- › **Research Professorship in Strategy and Management of Information Systems**
Ana Ortiz de Guinea
- › **Research Professorship in Technology and Aging**
Stefan Tams
- › **Research Professorship in Contract and Incentive Theory**
Nicolas Sahuguet
- › **MOSAIC Research Professorship in Creativity Management**
Patrick Cohendet and Laurent Simon
- › **Research Professorship in Financial Risk Factors and Derivatives**
Christian Dorion
- › **Research Professorship in Organizational Models and Social Impact**
Luciano Barin-Cruz



hec.ca/en/research